

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086
BSW DEGREE - END SEMESTER EXAMINATIONS APRIL 2019
(Effective from the academic year 2015 – 2016)

TITLE OF THE PAPER: LEADERSHIP, TRAINING AND DEVELOPMENT
SUBJECT CODE: 15SW/UI/LT23

TIME: 3 HOURS

TOTAL MARKS: 100

SECTION A

(10 X 3 = 30 MARKS)

ANSWER ALL QUESTIONS. EACH ANSWER NOT EXCEEDING 50 WORDS

1. Define leadership.
2. List the types of leadership.
3. What do you understand by team building?
4. Explain brain storming.
5. List the needs of trainers.
6. Explain face-to-face training.
7. What is meant by role-play?
8. What do you understand by panel discussion?
9. What is meant by monitoring of training programmes?
10. List the stages of evaluation in training programmes.

SECTION B

(5 X 6 = 30 MARKS)

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT EXCEEDING 300 WORDS

11. Explain the types of leadership using examples.
12. Write short notes on basic and advanced skills in leadership.
13. What are the key roles and responsibilities of the trainers? Explain using examples.
14. What are management games? Explain them using examples.
15. Explain the need and purpose of evaluation of training programmes.
16. Write short notes on participatory training and facilitative training.
17. Highlight the characteristics of leadership and state its functions.
18. Write short notes on the importance and nature of strategic leadership.

SECTION C

(2 X 20 = 40 MARKS)

ANSWER ANY TWO QUESTIONS. EACH ANSWER NOT EXCEEDING 1200 WORDS

19. Elucidate the styles of leadership with illustrations.
20. Discuss in detail the importance and functions of training and development methods.
21. Explain the steps in team problem solving using appropriate examples.
22. Analyse the stages of evaluation in training programmes.