

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-16 and thereafter)
SUBJECT CODE: 15CM/MC/LS65

B.Com.(CS) DEGREE EXAMINATION APRIL 2019
CORPORATE SECRETARYSHIP
SIXTH SEMESTER

COURSE : MAJOR – CORE
PAPER : LABOUR AND SOCIAL SECURITY LAWS
TIME : 3 HOURS **MAX. MARKS: 100**

Section A

Answer ALL the questions. **(10 x 2 = 20)**

1. Define 'Appropriate Government' in terms of the Provident Fund Act 1952.
2. Define Wages.
3. Write a short note on Temporary Disablement Benefit.
4. Write a short note on Employment Injury.
5. What do you mean by Seasonal Factory?
6. Write any two objectives of The Payment of Wages Act, 1936.
7. How do you define the term 'Employed Person'?
8. Write a short note on Deductions for recovery of loans.
9. Define Factory.
10. What is social security?

Section B

Answer Any FIVE questions. **(5 x 8 = 40)**

11. How can the Medical Benefit Council be constituted? Explain its Duties.
12. Explain the Deductions which may be made from wages.
13. Explain the objectives of the Employees State Insurance Act 1948.
14. Write short notes on any TWO of the following :
 - (a) Unemployment Insurance.
 - (b) Occupational Disease.
 - (c) E.S.I. Courts.
 - (d) Labour welfare.
15. Explain the following :
 - a) Eligibility and disqualification for the bonus.
 - b) Eligibility for payment of gratuity under the Payment of Gratuity Act, 1972.
16. Explain the liability of employer for payment of compensation under the Workmen's Compensation Act with the help of decided cases.
17. Critically examine the various theories of wages.

Section C

Answer Any TWO questions. **(2 x 20 = 40)**

18. Discuss the provisions of the Employees state Insurance Act, 1948 relating to maternity benefit.
19. Examine the powers and duties of conciliation officer under the Industrial Disputes Act, 1947.
20. Explain the salient features of the Employees Provident Fund Act. Discuss the retirement benefits under the Act.
21. What are the circumstances in which an Employer is and is not liable to pay compensation under the Workmen's Compensation Act, 1923 ?