

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-2016 and thereafter)**

SUBJECT CODE : 15CM/AE/IR45

**B.Sc./B.C.A. /B.S.W. DEGREE EXAMINATION APRIL 2019
FOURTH SEMESTER**

**COURSE : ALLIED ELECTIVE
PAPER : INDUSTRIAL RELATIONS
TIME : 3 HOURS** **MAX. MARKS: 100**

SECTION – A

ANSWER ANY SIX QUESTIONS: (6 x 10 = 60)

1. Explain the characteristics of Industrial Relations.
2. Define the various ways to tackle Indiscipline.
3. Elaborate the stages involved in conducting Disciplinary enquiry.
4. State the objective of Collective Bargaining.
5. What are the various parameters for a good grievance solving procedure?
6. Explain the causes for Industrial Unrests.
7. Write about the forces influencing Modern Labour Legislations.
8. Define Negotiation. Explain the various types of Negotiations.

SECTION – B

ANSWER ANY TWO QUESTIONS: (2 x 20 = 40)

9. Explain the various conditions which are favourable for collective bargaining.
10. Discuss elaborately about the emerging trends in Union – Management relations.
11. Explain the advantages and limitations of Workers' Participation in Management.
12. Discuss on the various socio – economic and political factors affecting Industrial Relations in the changing environment.
