

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015 – 2016 and thereafter)**

**SUBJECT CODE: 15CM/PE/HR34**

**M.Com. DEGREE EXAMINATION NOVEMBER 2018**  
**COMMERCE**  
**THIRD SEMESTER**

**COURSE : ELECTIVE**  
**PAPER : HUMAN RESOURCE MANAGEMENT**  
**TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION – A**

**ANSWER ANY SIX QUESTIONS.** **(6 x 10 = 60)**

1. Explain the significance of HRM.
2. Describe the selection process.
3. Briefly explain the different methods of training.
4. What are the advantages and disadvantages of
  - a) Seniority and
  - b) Merit, as the basis of promotion.
5. Why is Ethics important in an Organisation?
6. Explain the process of Job Analysis.
7. What are the factors affecting the determination of compensation?
8. What are the advantages of Orientation? Explain its contents.

**SECTION – B**

**ANSWER ANY TWO QUESTIONS.** **(2 x 20 = 40)**

9. Explain the functions of HRM.
10. Discuss the process of Human Resource Planning.
11. Explain the different methods of Performance Appraisal in detail.
12. Discuss the Ethical issues that are present in the practice of HR.

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