

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086  
BSW DEGREE - END SEMESTER EXAMINATIONS NOVEMBER 2018  
(Effective from the academic year 2015 – 2016)

TITLE OF THE PAPER: LEADERSHIP, TRAINING AND DEVELOPMENT  
SUBJECT CODE: 15SW/UI/LT23

TIME: 3 HOURS

TOTAL MARKS: 100

SECTION A (10 X 3 = 30 MARKS)

ANSWER ALL QUESTIONS. EACH ANSWER NOT EXCEEDING 50 WORDS

1. Give the meaning of leadership.
2. List the types of leadership.
3. What is meant by team building?
4. State the basic skills in leadership.
5. What is meant by the term training?
6. State the key roles of a trainer?
7. What is meant by group discussion?
8. Explain role-play method of training.
9. What is meant by evaluation?
10. List the stages of evaluation in training programmes.

SECTION B (5 X 6 = 30 MARKS)

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT EXCEEDING 300 WORDS

11. Describe the styles of leadership.
12. Explain the basic and advanced skills in leadership, using examples.
13. Explain participative and facilitative training. Give examples.
14. Explain the training and development methods citing its usage.
15. Write short notes on monitoring and improving training during programmes.
16. What are the characteristics of leadership? Explain its functions.
17. Explain the importance and the nature of strategic leadership.
18. Write short notes on the effectiveness of training through placements.

SECTION C (2 X 20 = 40 MARKS)

ANSWER ANY TWO QUESTIONS. EACH ANSWER NOT EXCEEDING 1200 WORDS

19. Analyse the Charismatic and transformational leadership theories in the Indian scenario.
20. Discuss the steps to team problem solving using appropriate examples.
21. Explain the levels of training and the responsibilities of the trainer, using illustrations.
22. Elucidate the stages of evaluation in training programmes using examples.