

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.  
End semester, B.Com. DEGREE EXAMINATION NOV'18

-SUBJECT CODE : 15CM/UI/PA23  
PAPER : Performance Appraisal

TIME : 3 HOURS  
MARKS: 100

Section:A

Answer all questions

(10x2=20)

1. Define Performance-Appraisal.
2. What is meant by Reward?
3. Write short note on Halo error.
4. What is MBO?
5. Write short note on process of Appraisal.
6. Bring out the meaning of Wage and Salary.
7. What is Profit Sharing?
8. List any two techniques in Performance Appraisal.
9. Define Perquisite with an example.
10. What is meant by fringe benefit?

Section :B

Answer any FIVE from the following

(5x8=40)

11. Write a note on concept and objectives of Performance Appraisal.
12. Explain types of Rewards with examples.
13. List out various problems in Appraisal.
14. Write a brief note on meaning and importance of sound incentive plans.
15. Briefly explain the need and importance of Fringe benefits.
16. Explain the features of profit sharing.
17. Write a note on sound wage and salary structure.

Section :C

Answer any TWO from the following

(2x20=40)

18. Write a detailed note on traditional and modern methods in Appraisal
19. Explain different types of incentive plans/ schemes.
20. Explain in detail the need and types of Perquisites.
21. Bring out a detailed note on factors affecting wages and methods of wage payment.