

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015 – 2016 and thereafter)**

**SUBJECT CODE: 15CM/ME/HR55**

**B.Com. (A & F) DEGREE EXAMINATION NOVEMBER 2018**  
**ACCOUNTING AND FINANCE**  
**FIFTH SEMESTER**

**COURSE : MAJOR –ELECTIVE**  
**PAPER : HUMAN RESOURCE PRACTICES**  
**TIME : 3 HOURS**

**MAX. MARKS: 100**

**SECTION – A**

**ANSWER ALL QUESTIONS:**

**(10 x 2 = 20)**

1. Define HRM.
2. What is directing?
3. What is man power planning?
4. What is job description?
5. What is placement in HRM?
6. What is performance appraisal?
7. State the meaning of dry promotion.
8. Name the incentive plans.
9. What is career planning?
10. What is HRIS?

**SECTION – B**

**ANSWER ANY FIVE QUESTIONS:**

**(5 x 8 = 40)**

11. What are the features of human resource management?
12. Explain the objectives of HRM.
13. Write a note on the objectives HR planning.
14. Discuss job analysis and job descriptions.
15. Enumerate the importance of training.
16. Explain the factors determining wage and salary levels.
17. What are the objectives of career planning?

**SECTION – C**

**ANSWER ANY TWO QUESTIONS:**

**(2 x 20 = 40)**

18. Discuss the functions of HRM.
19. Explain the process of human resources planning.
20. What are the benefits of incentive plans?
21. Explain the different sources of recruitment.

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