

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015 – 2016 and thereafter)**

**SUBJECT CODE: 15CM/MC/HR55**

**B.Com. / B.Com. (C.S) DEGREE EXAMINATION NOVEMBER 2018**

**COMMERCE**

**CORPORATE SECRETARYSHIP**

**FIFTH SEMESTER**

**COURSE : MAJOR – CORE**

**PAPER : HUMAN RESOURCE MANAGEMENT**

**TIME : 3 HOURS**

**MAX. MARKS: 100**

**SECTION – A**

**ANSWER ALL QUESTIONS:**

**(10 x 2 = 20)**

1. What is meant by HRM?
2. Identify the roles played by a HR manager.
3. What is HRP?
4. What is Job Specification?
5. What is stress interview?
6. What is Induction Program?
7. Mention the modern methods of Performance Appraisal.
8. What are the types of Motivation?
9. Write a note on Social Security.
10. Define Leadership.

**SECTION – B**

**ANSWER ANY FIVE QUESTIONS:**

**(5 x 8 = 40)**

11. Explain the objectives of Human Resource Management.
12. Explain the various stages in the Selection Process.
13. What is training and explain the methods of training.
14. Explain Abraham Maslow's Theory of Motivation.
15. What are the various types of Fringe benefits offered to employees in India?
16. What are the factors influencing wages?
17. Discuss the importance of Motivation.

**SECTION – C**

**ANSWER ANY TWO QUESTIONS:**

**(2 x 20 = 40)**

18. Describe the functions of Human Resource Management.
19. Explain the various sources of Internal and External sources of Recruitment.
20. Discuss the various methods of appraising performance of employees.
21. Write about the health and safety provisions under the Factories Act, 1948.

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