STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI-600 086

(For candidates admitted during the academic year 2015-2016 & thereafter)

Subject Code: 15SW/UI/LT23

END SEMESTER EXAMINATION, APRIL 2018

COURSE: INDEPENDENT ELECTIVE

PAPER: LEADERSHIP, TRAINING & DEVELOPMENT

TIME: 3 HOURS   MAX. MARKS: 100

SECTION- A

ALL QUESTIONS TO BE ANSWERED IN 50 WORDS EACH.   (10 x3=30)

1. Define Leadership.
2. Mention the different styles of leadership.
3. What is meant by team building?
4. List out any THREE basic skills in leadership.
5. Mention the different modes of Training.
6. Mention any THREE key roles of trainers.
7. What are the different methods of training?
8. What is meant by brainstorming?
9. List out the importance of monitoring.
10. Mention the different stages of evaluation.

SECTION- B

ANSWE ANY FIVE QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 600 WORDS. (5x8= 40)

11. Explain the path-goal theory.
12. Analyse the different steps to team problem solving.
13. Explain with appropriate examples the personal needs of trainers.
14. Discuss the advantages and disadvantages of group and panel discussions.
15. Explain the need and importance of monitoring training programmes
16. Explain the advanced skills in leadership.
17. "Training styles impacts the effectiveness of programmes'- Justify
18. Explain hoe role play can be used as an effective method of training.

SECTION- C

ANSWER ANY TWO QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 1200 WORDS. (2x 20=40)

19. Discuss the transformational leadership theory and charismatic theory.
20. Explain the components of strategic leadership and its importance.
21. Discuss the different modes of training.
22. Explain in detail the stages of evaluation in training programmes.