

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015 – 2016 and thereafter)**

**SUBJECT CODE: 15CM/PE/HR34**

**M.Com. DEGREE EXAMINATION NOVEMBER 2017**  
**COMMERCE**  
**THIRD SEMESTER**

**COURSE : ELECTIVE**  
**PAPER : HUMAN RESOURCE MANAGEMENT**  
**TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION – A**

**ANSWER ANY SIX QUESTIONS. (6 x 10 = 60)**

1. Define HRM. Explain its features.
2. Describe the significance of Job Analysis.
3. Why is training important in an organization? What are the different types of training?
4. What are the different basis on which promotions are given in an organization? Also weigh their advantages and disadvantages.
5. Briefly explain the various ethical issues that are faced in the practice of HRM.
6. Explain the objectives of HRM. Also bring out its significance.
7. Discuss the process of selection in an organization.
8. Explain the various sources of recruitment.

**SECTION – B**

**ANSWER ANY TWO QUESTIONS. (2 x 20 = 40)**

9. Explain in detail the functions of HRM.
10. What are the steps involved in the process of Human Resource Planning?
11. Discuss the various methods of Performance Appraisal.
12. What are the factors affecting wages? Discuss the different methods of wage payment.

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