

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-2016)

SUBJECT CODE : 15CM/AE/IR45

B.Sc./B.C.A. /B.S.W. DEGREE EXAMINATION APRIL 2017
FOURTH SEMESTER

COURSE : ALLIED ELECTIVE
PAPER : INDUSTRIAL RELATIONS
TIME : 3 HOURS

MAX. MARKS: 100

SECTION – A

ANSWER ANY SIX QUESTIONS: (6 x 10 = 60)

1. State the conditions for good industrial relations.
2. What are the causes of indiscipline?
3. List out the requirements of an effective collective bargaining.
4. What are the benefits of workers participation in management?
5. Write short notes on Indian Constitution and Labour Legislation.
6. Give in brief about Grievance Redressal Machinery in India.
7. State the emerging trends in Union-Management Relations.
8. What are the factors affecting Industrial Relations in the Changing Environment?

SECTION – B

ANSWER ANY TWO QUESTIONS: (2 x 20 = 40)

9. Explain clearly the following approaches to industrial relations:
 - a) Sociological approach
 - b) Psychological approach
 - c) Gandhian approach
 - d) Marxian approach
10. Discuss the various measures for prevention and settlement for Industrial Disputes.
11. Describe the importance of collective bargaining in industrial relations? Is collective bargaining successful in India?
12. "Participation of workers in management is claimed to usher in an era of Industrial democracy." – Comment.
