

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI 600 086**  
**(For candidates admitted during the academic year 2011 – 12& thereafter)**  
**SUBJECT CODE: 11SC/MC/OB54**

**B. A. DEGREE EXAMINATION, NOVEMBER 2016**  
**BRANCH III – SOCIOLOGY**  
**FIFTH SEMESTER**

**COURSE : MAJOR – CORE**  
**PAPER : ORGANIZATIONAL BEHAVIOUR**  
**TIME : 3 HOURS** **MAX.MARKS:100**

**SECTION – A**

**ANSWER ALL QUESTIONS. EACH ANSWER NOT TO EXCEED 50 WORDS.**  
**(10X2=20)**

1. Define an organization.
2. What is group dynamics?
3. Distinguish between norms and rules.
4. Define leadership.
5. What is job rotation?
6. Distinguish between nature and nurture.
7. Bring out the difference between lower order and higher order needs.
8. What is OB modification?
9. List out the goals of organizational behavior.
10. Define motivation.

**SECTION – B**

**ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 250 WORDS.**  
**(5X8=40)**

11. Discuss the contribution of the Hawthorne studies to organizational behavior.
12. Bring out the difference between the Theory X and Theory Y model of leadership.
13. Write a note on the merits of group decision making.
14. Discuss the challenges faced by modern organizations.
15. What are the functions of a leader?
16. Briefly examine Max Weber's theory of bureaucracy.
17. Discuss the equity model of motivation.
18. Write a note on the typology of organizations based on its functions.

**SECTION – C**

**ANSWER ANY TWO QUESTIONS. EACH ANSWER NOT TO EXCEED 1000 WORDS.**  
**(2X20=40)**

19. Discuss the modern approach to organizational behavior.
20. Critically analyze the need based models of motivation.
21. Examine the various models of organizational behavior.
22. Analyze any two contingency theories of leadership in detail.

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