

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015 – 2016 and thereafter)**

**SUBJECT CODE: 15CM/PC/SH14**

**M.Com. DEGREE EXAMINATION NOVEMBER 2016**  
**COMMERCE**  
**FIRST SEMESTER**

**COURSE : MAJOR CORE**  
**PAPER : STRATEGIC HUMAN RESOURCE MANAGEMENT**  
**TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION – A**

**ANSWER ANY SIX QUESTIONS (MAX. WORDS 500):** **(6 x 10 = 60)**

1. Define Human Resource Management. Explain the scope of Human Resource Management.
2. Define job analysis. Describe briefly the procedure for job analysis.
3. Explain the role of Strategic Human Resource Management.
4. What are the functions and objectives of employee counselling?
5. What are quality circles? Explain the objectives, merits and demerits of quality circles.
6. Explain the sources of recruitment.
7. Discuss the methods of training.
8. Write the procedure for creating a Strategic Human Resource Management system.

**SECTION – B**

**ANSWER ANY TWO QUESTIONS (MAX. WORDS 1200):** **(2 x 20 = 40)**

9. Explain the functions of Human Resource Management.
10. What is meant by selection? Discuss the various stages involved in selection of candidates.
11. Explain the types of executive development programme.
12. Describe “Total Quality Management ” in detail.

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