

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2011 – 2012 & thereafter)

SUBJECT CODE: 11CM/PC/TD44

M.Com. DEGREE EXAMINATION APRIL 2016
COMMERCE
FOURTH SEMESTER

COURSE : CORE
PAPER : TRAINING & DEVELOPMENT
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION A

ANSWER ANY FIVE QUESTIONS: 5 X 8=40

1. Define human resource development. What are the objectives of human resource development?
2. Differentiate between training and development.
3. Explain the importance of a favourable training climate.
4. What is an analytic need? Explain in brief the various components of need analysis.
5. Explain the advantages of on the job training.
6. What are the principles of training design?
7. Discuss briefly the approaches to training Implementation.
8. What is formative and summative evaluation? Give suggestions for better training evaluation.

SECTION- B

ANSWER ANY THREE QUESTIONS: 3 X 20=60

9. What is the purpose of training? Discuss the concept, features and the scope of training.
10. What are the different learning styles of the trainees? What are the learning methods used by a learner?
11. What is a training aid? Explain the types of training aids used in training and development.
12. What are the Principles and Need of Evaluation in training?
13. Explain the major challenges involved in training implementation with special reference to Implementation of In-House Programme.

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