

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI 600 086
(For candidates admitted during the academic year 2011 – 12& thereafter)
SUBJECT CODE: 11SC/MC/OB54

B. A. DEGREE EXAMINATION, NOVEMBER 2015
BRANCH III – SOCIOLOGY
FIFTH SEMESTER

COURSE : MAJOR – CORE
PAPER : ORGANIZATIONAL BEHAVIOUR
TIME : 3 HOURS **MAX.MARKS:100**

SECTION – A **(10X2=20)**

ANSWER ALL QUESTIONS. EACH ANSWER NOT TO EXCEED 50WORDS.

1. Define organizational behavior.
2. What is group cohesiveness?
3. Distinguish between primary and secondary motives.
4. List out the traits of a leader.
5. What is the basis of the autocratic model?
6. Bring out the difference between formal and informal groups.
7. Define motivation.
8. What is an organization?
9. State the law of individual differences.
10. What is OB modification?

SECTION – B

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 250 WORDS. **(5X8=40)**

11. Bring out the importance of organizations in a modern interdependent society.
12. Examine the fundamental concepts of organizational behavior.
13. Write a short note on the Theory X and Theory Y models of leadership.
14. Discuss the neo-classical approach to the study of organizations.
15. Explain the elements of the system of organizational behavior.
16. Briefly examine Max Weber's theory of bureaucracy.
17. Discuss the expectancy model of motivation.
18. Write a note on the typology of organizations.

SECTION – C

ANSWER ANY TWO QUESTIONS. EACH ANSWER NOT TO EXCEED 1000 WORDS. **(2X20=40)**

19. Discuss the classical approach to organizational theory.
20. Critically examine the various models of organizational behavior.
21. Analyze the contingency theories of leadership.
22. Discuss the nature of work groups in organizations. Bring out the merits of informal groups to organizations.
