

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2011 – 2012 and thereafter)

SUBJECT CODE: 11CM/PE/HR34

M.Com. DEGREE EXAMINATION NOVEMBER 2015
COMMERCE
THIRD SEMESTER

COURSE : ELECTIVE
PAPER : HUMAN RESOURCE MANAGEMENT
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION – A

ANSWER ANY FIVE QUESTIONS: **(5 x 8 = 40)**

1. Explain the objectives of Human Resource Management.
2. Briefly mention the barriers to effective selection.
3. Explain the various External Sources of Recruitment.
4. Explain the principles to be kept in mind while designing a sound employee training programme.
5. Discuss the various factors affecting Performance Appraisal.
6. Promotion in an organisation can be based on 2 major factors – Explain.
7. Write a brief note on Non-financial incentives.
8. Define Ethics and explain the various sources of Ethics.

SECTION – B

ANSWER ANY THREE QUESTIONS: **(3 x 20 = 60)**

9. What is Human Resource Planning? Describe the steps involved in HRP.
10. What is HRM? What are the functions and scope of HRM?
11. Briefly explain the various methods and techniques of training.
12. Explain in detail the factors influencing employee remuneration.
13. Discuss the general moral principles for managers and suggest how to improve ethical climate in Organisations.
