

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 86
(For candidates admitted from the academic year 2011 – 12 & thereafter)

SUBJECT CODE: 11EC/PC/HR44

M. A. DEGREE EXAMINATION, APRIL 2015
BRANCH III – ECONOMICS
FOURTH SEMESTER

COURSE : MAJOR - CORE
PAPER : HUMAN RESOURCE DEVELOPMENT
TIME : 3 HOURS **MAX. MARKS:100**

SECTION – A

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 300 WORDS.
(5 X 8 = 40)

1. Briefly highlight Blaug and Becker's views on human capital.
2. What are the indicators of HRD with reference to education?
3. Write a short note on investment in education and training.
4. Explain the statutory provisions concerning health.
5. Bring out the measures to enhance productivity in an organization.
6. Write a short note on manpower planning.
7. Comment on the recent trend in women's workforce participation rate in India.

SECTION – B

ANSWER ANY THREE QUESTIONS. EACH ANSWER NOT TO EXCEED 1200
WORDS. **(3 x 20 = 60)**

8. Discuss the Schultz and Kindleberger's contributions to the theory of human capital.
9. "Learning by doing itself" – Elucidate.
10. Describe the role of human resource department in employee safety and health.
11. Explain the workers welfare schemes in an organization.
12. Analyze the changing trend in occupational pattern of women.
