

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2011 – 2012 & thereafter)

SUBJECT CODE: 11CM/PC/TD44

M.Com. DEGREE EXAMINATION APRIL 2015
COMMERCE
FOURTH SEMESTER

COURSE : CORE
PAPER : TRAINING & DEVELOPMENT
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION A

ANSWER ANY FIVE QUESTIONS: 5 X 8=40

1. What is the need of Human Resource Development?
2. What are the various constraints faced by an organization in training its employees?
3. Explain the various methods of training involved in “On The Job Training”.
4. What are the various steps taken by an employer to make training welcome to the employees?
5. State the principles of effective training programme.
6. What are the various types of ‘need analysis’ in relation to training and Development?
7. What is the difference between Induction and In-Service Training?
8. What are the common problem in using instruments in Training?

SECTION- B

ANSWER ANY THREE QUESTIONS: 3 X 20=60

9. Explain the various off- the- job training methods of Training.
10. Analyze the various importance of Training and Development.
11. Management training demands efficient and innovative methodology. What are the current trends? Discuss.
12. “Success of training programme depends on how it is it conducted” Explain.
13. Give the Importance of Training Evaluation For Training Effectiveness.

▲▲▲▲▲▲▲▲▲▲