

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86
(For Candidates admitted during the academic year 2008 – 2009)**

SUBJECT CODE: EC/PE/HM33

**M.A. DEGREE EXAMINATION NOVEMBER 2010
BRANCH III – ECONOMICS
THIRD SEMESTER**

COURSE : ELECTIVE

PAPER : HUMAN RESOURCE MANAGEMENT

TIME : 3 HOURS

MAX.MARKS : 100

SECTION – A

**ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 300
WORDS. (5 X 8 = 40)**

1. Describe the importance of human factor in an organization.
2. Discuss the various objectives of HRM.
3. Examine the various methods used to collect information for a job analysis.
4. What are the various sources of external recruitment?
5. What is performance appraisal? What purpose does it serve?
6. What is career planning? What are its advantages?
7. Write a note on essentials of a safety service.

SECTION – B

**ANSWER ANY THREE QUESTIONS. EACH ANSWER NOT TO EXCEED 1200
WORDS: (3 x 20 = 60)**

8. Give suggestions to make HRM effective in Indian organizations.
9. Describe briefly the steps involved in acquiring human resources for an organization.
10. Analyse the role of counselling in the development of human resource in an organization.
11. What are the essentials of a good disciplinary system?
12. State the objectives and importance of collective bargaining.
