

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 86**  
**(For candidates admitted from the academic year 2011 – 12 & thereafter)**

**SUBJECT CODE: 11EC/PC/HR44**

**M. A. DEGREE EXAMINATION, APRIL 2014**  
**BRANCH III – ECONOMICS**  
**FOURTH SEMESTER**

**COURSE : MAJOR - CORE**  
**PAPER : HUMAN RESOURCE DEVELOPMENT**  
**TIME : 3 HOURS** **MAX. MARKS:100**

**SECTION – A**

**ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 300 WORDS.**  
**(5 X 8 = 40)**

1. Elucidate Schultz's contribution to the theory of human capital.
2. Discuss the indicators of HRD with reference to education.
3. Briefly explain Blaug and Becker's views on human capital.
4. Explain the concept of returns to education.
5. Discuss the importance of on the job training.
6. Define manpower planning. Why is it necessary?
7. Write a brief note on the indicators of health.

**SECTION – B**

**ANSWER ANY THREE QUESTIONS. EACH ANSWER NOT TO EXCEED 1200**  
**WORDS.** **(3 x 20 = 60)**

8. Define labour productivity. How can it be enhanced?
9. Analyse the performance of either Cuba or South Korea in the fields of education and health.
10. Trace the changes in the occupational pattern of women in India.
11. Comment on women's workforce participation rate in India.
12. Suggest measures to make health care available and affordable to all in India.

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