

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86**  
**(For Candidates admitted during the academic year 2008 – 2009 & thereafter)**

**SUBJECT CODE: EC/PE/HM33**

**M.A. DEGREE EXAMINATION NOVEMBER 2011**  
**BRANCH III – ECONOMICS**  
**THIRD SEMESTER**

**COURSE : ELECTIVE**

**PAPER : HUMAN RESOURCE MANAGEMENT**

**TIME : 3 HOURS**

**MAX.MARKS : 100**

**SECTION – A**

**I. ANSWER ANY FIVE QUESTIONS IN 300 WORDS EACH. (5 X 8 = 40)**

1. Define HRM. Explain its objectives.
2. Define strategic Human Resource Management. List the benefits it offers.
3. Discuss the various activities involved in the process of Human Resource Planning.
4. Analyse the factors affecting job design.
5. Discuss the procedure involved in the evaluation of jobs.
6. Explain the steps involved in career planning.
7. What are the various classifications of Occupational Hazards?

**SECTION – B**

**II. ANSWER ANY THREE QUESTIONS. EACH ANSWER NOT TO EXCEED 1200 WORDS: (3 x 20 = 60)**

8. Explain the nature and scope of Human Resource Management.
9. What are the various sources of recruitment?
10. Discuss the various types of Incentive Schemes.
11. Explain the various methods of training.
12. Discuss the various strategies of collective bargaining. What are the necessary conditions for effective collective bargaining?

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