

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86
(For Candidates admitted during the academic year 2011 – 2012)**

SUBJECT CODE: 11EC/PE/HM14

**M.A. DEGREE EXAMINATION NOVEMBER 2011
BRANCH III – ECONOMICS
FIRST SEMESTER**

COURSE : ELECTIVE

PAPER : HUMAN RESOURCE MANAGEMENT

TIME : 3 HOURS

MAX. MARKS : 100

SECTION – A

I. Answer any FIVE questions in 300 words each

(5 x 8 = 40)

1. Explain the nature and scope of Human Resource Management.
2. Analyse the factors affecting job design.
3. Explain the steps involved in career planning.
4. Explain the factors that affect recruitment.
5. Discuss the procedure involved in the evaluation of jobs.
6. Explain the various methods of training.
7. Explain the steps involved in collective bargaining?

SECTION – B

II. Answer any THREE questions in 1200 words each

(3 x 20= 60)

8. Discuss the various activities involved in the process of human resource planning.
9. Explain the objectives of Human Resource Management.
10. Discuss the various types of incentive schemes.
11. What are the various sources of recruitment?
12. Explain various categories of occupational hazards.
