

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.  
(For candidates admitted during the academic year 2011 – 2012 & thereafter)**

**SUBJECT CODE: 11CM/PC/TD44**

**M.Com. DEGREE EXAMINATION APRIL 2014  
COMMERCE  
FOURTH SEMESTER**

**COURSE : CORE  
PAPER : TRAINING & DEVELOPMENT  
TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION A**

**ANSWER ANY FIVE QUESTIONS: 5 X 8=40**

1. State the principles of effective training programme.
2. Explain the various objectives associated with human resource development.
3. State as to why training and development is important for any organization.
4. What are the various challenges faced by an organization in training its employees?
5. What are the various types of 'needs analysis' in relation to training and development?
6. What do you think are the reasons we should evaluate training?
7. What are the principles to be kept in mind while designing a sound employee training programme?
8. State the various management practices that affects workplace climate.

**SECTION- B**

**ANSWER ANY THREE QUESTIONS: 3 X 20=60**

9. Explain the various Methods of Training.
10. Analyze the various needs and importance of Training and Development.
11. Give the various needs, types and importance of teaching aids.
12. "Success of training programme depends on how is it conducted" Explain.
13. Explain in detail as how to effectively train employees to enhance efficiency of the employees in an organization.

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