

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2004-2005 & thereafter)

SUBJECT CODE : **CM/SC/IR34**

B.Com. DEGREE EXAMINATION NOVEMBER 2008
COMMERCE
THIRD SEMESTER

COURSE : **SPECIALISATION – CORE**
PAPER : **INDUSTRIAL RELATIONS**
TIME : **3 HOURS**

MAX. MARKS : 100

SECTION – A

ANSWER ALL QUESTIONS: (10 x 3 = 30)

1. State the objectives of Trade Union Act 1926.
2. Define 'executive' under Trade Union Act 1926.
3. What are the principles on which the code of Discipline was evolved.
4. What is conciliation?
5. When are strikes and lockouts legal or illegal?
6. What is a seasonal factory under CSI Act.
7. What are the advantages of Workmen's compensation Act?
8. Define Provident Fund.
9. What is continuous service under payment of Gratuity Act of 1972.
10. What are Industrial Disputes under Industrial Disputes Act 1947?

SECTION – B

ANSWER ANY FIVE QUESTIONS: (5 x 6 = 30)

11. What are the pre-requisites of a successful Industrial Relations Programme?
12. List down the information to be provided to get a Trade Union registered under the Trade Union Act 1926.
13. What are the conditions and procedures for retrenchment?
14. What are unfair labour practices on the part of employers and their Unions?

15. State the purposes for which advances can be taken from P.F scheme.
16. Under what circumstances will a workman forfeit his gratuity?
17. Explain the procedures being followed for closure of industrial undertakings.

SECTION – C

ANSWER ANY TWO QUESTIONS:

(2 x 20 = 40)

18. What are the scope, aspects and importance of Industrial Relations?
19. Discuss the rights and privileges of a registered Trade Union.
20. What is adjudication? What are the various methods of adjudication?
21. Explain the types of benefit provided under the ESI Act and state the conditions that are to be fulfilled.

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