

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2004-2005 & thereafter)

SUBJECT CODE : **CM/SC/IR34**

B.Com. DEGREE EXAMINATION NOVEMBER 2007
COMMERCE
THIRD SEMESTER

COURSE : **SPECIALISATION – CORE**
PAPER : **INDUSTRIAL RELATIONS**
TIME : **3 HOURS**

MAX. MARKS : 100

SECTION - A

ANSWER ALL QUESTIONS: (10 x 3 = 30)

1. What are the objectives of Industrial Relations?
2. Define Trade Union according to Trade Union Act 1926.
3. What is Trade Dispute under Trade Union Act, 1926?
4. Why is Industrial Discipline necessary?
5. Differentiate Dismissal and Discharge.
6. Mention any three causes for Industrial Disputes.
7. What is contribution period and Benefit period under employee state insurance act (ESI Act) of 1948.
8. Who are badalis under the ESI Act 1948?
9. What is continuous service under payment of gratuity act of 1972?
10. What is adjudication?

SECTION - B

ANSWER ANY FIVE QUESTIONS: (5 x 6 = 30)

11. Enumerate the factors to be considered while designing a successful industrial relations programme.
12. Under what circumstances will the registration of Trade Unions be cancelled?
13. List the principles of the code of Discipline in Industries.
14. Define strike and lockout, and explain how they are controlled under the industrial disputes act 1947.

15. What are the objectives and advantages of workmen compensation act 1923.
16. Define Gratuity and explain the conditions and circumstances under which gratuity is paid under payment of gratuity act 1972.
17. What is the Board of conciliation? What are its duties?

SECTION - C

ANSWER ANY TWO QUESTIONS:

(2 x 20 = 40)

18. What are the scope, aspects and importance of Industrial Relations?
19. What is the information to be furnished to register a trade union? Discuss the rights and privileges of registered trade unions.
20. Define Lay-off and Retrenchment. Explain the conditions and procedures for Lay-off and Retrenchment of workers.
21. Define Provident fund and explain the salient features of the Employee Provident Fund scheme.

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