

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI 600 086
(For candidates admitted during the academic year 2011 – 12)
SUBJECT CODE: 11SC/MC/OB54

B. A. DEGREE EXAMINATION, NOVEMBER 2013
BRANCH III – SOCIOLOGY
FIFTH SEMESTER

COURSE : MAJOR – CORE
PAPER : ORGANIZATIONAL BEHAVIOUR
TIME : 3 HOURS **MAX.MARKS:100**

SECTION – A **(10X2=20)**

ANSWER ALL QUESTIONS. EACH ANSWER NOT TO EXCEED 50WORDS.

1. Define an Organisation.
2. What is Organisational Behaviour?
3. What are the elements of the system of organizational behaviour?
4. List the different models of organizational behaviour.
5. Differentiate between motive and motivation.
6. List the different primary motives.
7. Define Formal groups.
8. What is group cohesiveness?
9. List any 2 theories of leadership.
10. What are the different types of leadership in an organization?

SECTION – B

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 250 WORDS. **(5X8=40)**

11. Explain the scope of organizational behaviour
12. Write a short note on the typology of organisation.
13. Briefly explain Human relations theory (Hawthorne studies).
14. Explain general and secondary motives.
15. Briefly explain any two process theory of work motivation.
16. Write a short note on group norms.
17. What are substitutes for leadership? Explain.
18. Write a short note on Maslow's theory of motivation.

SECTION – C

ANSWER ANY TWO QUESTIONS. EACH ANSWER NOT TO EXCEED 1000 WORDS. **(2X20=40)**

19. Discuss in detail open systems approach.
20. Discuss models of organizational behaviour.
21. Explain in detail the role and functions of formal and informal groups in organizations.
22. Discuss in detail Theory X and Theory Y and type of leadership style.
