

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86
(For Candidates admitted during the academic year 2011 – 2012 & thereafter)

SUBJECT CODE: 11EC/PE/HM14

M.A. DEGREE EXAMINATION NOVEMBER 2013
BRANCH III – ECONOMICS
FIRST SEMESTER

COURSE : ELECTIVE

PAPER : HUMAN RESOURCE MANAGEMENT

TIME : 3 HOURS

MAX. MARKS : 100

SECTION A

ANSWER ANY FIVE QUESTIONS IN ABOUT 300 WORDS EACH: (5 X 8 =40)

1. Explain briefly the various factors affecting Human Resource Planning.
2. List out the merits & demerits of job analysis.
3. Explain briefly the various methods of performance appraisal.
4. What are the aspects of Labour Welfare measures in India.
5. Explain the various methods of Social Security.
6. What are the features of Career Planning and Development? What are its advantages?
7. Define compensation and discuss the methods involved.

SECTION-B

ANSWER ANY THREE QUESTIONS IN ABOUT 1200 WORDS EACH: (3 X 20 = 60)

8. Define Human Resource Management. Describe its features and nature.
9. Describe the various stages involved in Human Resource Management.
10. Explain in detail the importance of employees health and safety. Explain all the mechanisms involved.
11. Critically evaluate the various techniques of recruitment.
12. Evaluate and analyse the different methods of training.
