

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2011 – 2012)

SUBJECT CODE: CM/PC/TD44

M.Com. DEGREE EXAMINATION APRIL 2013
COMMERCE
FOURTH SEMESTER

COURSE : CORE
PAPER : TRAINING & DEVELOPMENT
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION A

ANSWER ANY FIVE QUESTIONS: 5 X 8=40

1. Explain the different types of Analyses, to determine needs for training.
2. Explain the concept of Human Resource Development.
3. Discuss the principles in designing HRD system in any organization.
4. State the differences between training and development
5. State the various steps involved for analyzing Training Needs
6. What are the principles of training?
7. What are the various steps in designing a training programme for training employees of an organization?
8. What is the importance of training and development to the organization?

SECTION- B

ANSWER ANY THREE QUESTIONS: 3 X 20=60

9. What are different methods of Training? Explain ANY five methods in detail
10. Why use training AIDS? Classify various instructional aids used in Training
11. What do you mean by Training Implementation and what are the various factors that should be kept in mind while implementing training program
12. Give the meaning purposes, process and techniques of training evaluation
13. What are the challenges in training?

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