

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86
(For Candidates admitted during the academic year 2011 – 2012 & thereafter)

SUBJECT CODE: 11EC/PE/HM14

M.A. DEGREE EXAMINATION NOVEMBER 2012
BRANCH III – ECONOMICS
FIRST SEMESTER

COURSE : ELECTIVE

PAPER : HUMAN RESOURCE MANAGEMENT

TIME : 3 HOURS

MAX. MARKS : 100

SECTION A

ANSWER ANY FIVE QUESTIONS IN ABOUT 300 WORDS EACH: (5 X 8 =40)

1. What is Human Resource Management? Discuss the significance of HRM in firms in the globalised economy?
2. Explain the different types of interviews.
3. What do you understand by the employee safety? Briefly explain a few measures that are practised in India.
4. Define planning. Bring out the role of planning in HRM.
5. What is collective bargaining?
6. Write a short note on Job Analysis.
7. Discuss the importance of career planning.

SECTION-B

ANSWER ANY THREE QUESTIONS IN ABOUT 1200 WORDS EACH: (3 X 20 = 60)

8. Discuss the various functions of HRM.
9. Examine the financial and non financial incentives for motivating employees in any organisation.
10. Elucidate the methods of performance appraisal.
11. Explain the process of recruitment in a firm.
12. What is Training? Explain the methods of on the job and off the job training practices.
