

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For candidates admitted from the academic year 2023 – 2024 and thereafter)

M.A. DEGREE EXAMINATION, APRIL 2026
HUMAN RESOURCE MANAGEMENT
SECOND SEMESTER

COURSE : ELECTIVE
PAPER : MANAGEMENT OF DEVELOPMENT ORGANIZATIONS
SUBJECT CODE : 23HR/PE/MD23
TIME : 3 HOURS **MAX. MARKS: 100**

Q. No.	SECTION A Answer ALL not exceeding 50 words (10 x 2 = 20 Marks)	CO	KL
1	Define Management.	CO1	K1
2	List any four principles of management.	CO1	K1
3	What is meant by staffing ?	CO1	K1
4	Define Conflict.	CO1	K1
5	State the responsibility of executives in an NGO	CO1	K1
6	Mention the objective of Cooperative Societies Act 1912.	CO2	K2
7	List any two international funding agencies supporting development organisations.	CO2	K2
8	What is public funding ?	CO2	K2
9	What is a Project Proposal ?	CO2	K2
10	Recall the steps in Project Proposal.	CO2	K2
Q. No.	SECTION B Answer any FOUR questions [Two Questions from each K level not exceeding 600 words] (4 x 10 = 40 Marks)	CO	KL
11	Discuss the Nature of Management.	CO3	K3
12	Enumerate the function of Management.	CO3	K3
13	Illustrate how authority, responsibility, and accountability should be allocated in the organisational design	CO3	K3

14	Explain the role of State and National Government projects in supporting development organisations.	CO4	K4
15	What is Project Management ? Illustrate the types of project proposals.	CO4	K4
16	Discuss about the levels of Management.	CO4	K4
Q. No.	SECTION C Answer any TWO questions [One Question from each K level] (2 x 20 = 40 Marks)	CO	KL
17	Evaluate the importance of planning and policy-making in achieving organisational objectives with suitable examples.	CO5	K5
18	Explain the approaches of Management.	CO5	K5
19	Case Study Ujjwala Development Trust is a non-profit organisation working for women empowerment in rural areas. The organisation planned a short-term training project for 50 women from Self-Help Groups (SHGs) to improve their skills in tailoring and basic entrepreneurship. The project proposal included objectives, activities, duration, budget, and expected outcomes. Funds were planned to be raised through CSR support from a nearby textile company and a State Government women development scheme. A Project Coordinator and two trainers were appointed to manage the project. After completing the project, the organisation conducted an evaluation to check whether the objectives were achieved. The evaluation report showed that most women completed the training, but some needed additional support to start income-generating activities. Question From the case study, explain how project proposal planning, fund raising and project evaluation are important for the success of development projects.	CO5	K6

20	Case Study Seva Jyothi Welfare Association works for rural development and women empowerment. The organisation was registered under the Society Registration Act, 1976. Over time, the organisation expanded its activities and began receiving donations from various sources. However, the management faced issues related to legal compliance, record maintenance, and understanding whether registration under the Trust Act, 1912 or the Co-operative Societies Act, 1912 would be more suitable for its activities. Lack of clarity on legal provisions led to delays in funding approvals and reporting. Question Analyze the case study and discuss the relevance of different Acts governing NGOs and CBOs and the issues related to legal compliance.	CO5	K6
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