

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086
(For candidates admitted from the academic year 2023 – 2024 & thereafter)

M.A. DEGREE EXAMINATION, APRIL 2026
HUMAN RESOURCE MANAGEMENT
SECOND SEMESTER

COURSE : CORE
PAPER : ORGANISATIONAL MANAGEMENT
SUBJECT CODE : 23HR/PC/OM24
TIME : 3 HOURS

MAX. MARKS: 100

Q. No.	SECTION A	CO	KL
	Answer ALL in 50 words. (10 x 2 =20 marks)		
1	Define Management.	CO1	K1
2	List the functions of Management.	CO1	K1
3	List the steps in the Planning process.	CO1	K1
4	Distinguish between line and functional organization.	CO1	K1
5	List any two barriers to effective Delegation.	CO1	K1
6	Describe the need for Controlling.	CO2	K2
7	Explain the nature of Organisational Development.	CO2	K2
8	Describe the characteristics of Organisational Development.	CO2	K2
9	Explain the process of change.	CO2	K2
10	Describe the concept of CPM.	CO2	K2
Q. No.	SECTION B	CO	KL
	Answer any FOUR question from each K level not exceeding 600 words. (4 x 10 = 40 marks)		
11	Demonstrate how management acts as both an art and a science.	CO3	K3
12	Illustrate the difference between planning and forecasting with an example.	CO3	K3

13	Examine how different types of decisions affect organizational performance.	CO3	K3
14	Apply the concepts of centralization and decentralization to compare their functioning in a business organization.	CO4	K4
15	Analyze the steps involved in the organizational development process.	CO4	K4
16	Compare PERT and CPM techniques.	CO4	K4
Q. No.	SECTION C Answer any TWO questions from each K level. (2 x 20 = 40 marks)	CO	KL
17	Critically evaluate the evolution of management thought and justify the relevance of modern management theory.	CO5	K5
18	Critically assess different OD interventions and recommend suitable interventions for organizational growth.	CO5	K5
19	Develop a comprehensive decision-making model to handle uncertainty and risk in business.	CO5	K6
20	Construct a PERT/CPM network plan for completing a major project within a specified deadline.	CO5	K6
