STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 86 (For candidates admitted from the academic year 2008 – 09)

SUBJECT CODE: EC/PC/HR45

M. A. DEGREE EXAMINATION, APRIL 2010 BRANCH III – ECONOMICS FOURTH SEMESTER

COURSE : MAJOR - CORE

PAPER : HUMAN RESOURCE DEVELOPMENT

TIME : 3 HOURS MAX. MARKS: 100

SECTION - A

ANSWER ANY FIVE QUESTIONS. EACH ANSWER NOT TO EXCEED 300 WORDS.

 $(5 \times 8 = 40)$

- 1. What is human capital formation? What are the factors promoting human capital formation?
- 2. Discuss the concept of on-the-job training.
- 3. Examine the need and scope for man power planning in less developed countries.
- 4. Explain the various indicators of health with special reference to women.
- 5. What are the various workers' welfare schemes implemented in India?
- 6. Comment on women's workforce participation rate in India.
- 7. Why is migration considered a variable in HRD?

SECTION - B

ANSWER ANY THREE QUESTIONS. EACH ANSWER NOT TO EXCEED 1200 WORDS. $(3 \times 20 = 60)$

- 8. Discuss the concept of returns to investment in education.
- 9. Examine the need for public private partnership in providing health care facilities.
- 10. Evaluate the various measures aimed at enhancing labour productivity.
- 11. Review the changes in the occupational pattern of women in India since 1951.
- 12. Explain the contributions of Blaug and Becker to the theory of human capital.