

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 86**  
**(For candidates admitted from the academic year 2023 – 2024 and thereafter)**

**B.COM. DEGREE EXAMINATION, APRIL 2026**  
**CORPORATE SECRETARYSHIP**  
**FOURTH SEMESTER**

**COURSE : MAJOR CORE**  
**PAPER : INDUSTRIAL LAW**  
**SUBJECT CODE : 23CO/MC/IL44**  
**TIME : 3 HOURS**

**MAX. MARKS: 100**

<b>SECTION A</b>				
<b>Q. No.</b>	<b>Answer all questions not exceeding 50 words</b>	<b>(5 x 2 = 10)</b>	<b>CO</b>	<b>KL</b>
1	Who is an Occupier as per the Factories Act, 1948?		1	1
2	Recall the definition of Lay-off and its essentials.		1	1
3	Define wages as per Payment of Wages Act, 1936.		1	1
4	List out the characteristics of a registered trade union.		1	1
5	What is disablement?		1	1
<b>SECTION B</b>				
<b>Q. No.</b>	<b>Answer any 4 questions not exceeding 150 words</b>	<b>(4 x 5 = 20)</b>	<b>CO</b>	<b>KL</b>
6	Who are Certifying surgeons under Factories Act? What are their duties?		2	2
7	What is the penalty for supplying false information regarding a trade union?		2	2
8	Outline the powers and duties of Labour Court under the Industrial Disputes Act.		2	2
9	Write a note on Inspector. Explain his powers and functions under the Payment of Wages Act, 1936.		2	2
10	Summarise the defences that are available to an employer against a claim for compensation made by an employee under the workmens Compensation Act.		2	2
11	Outline the rights and privileges of a registered trade union.		2	2
<b>SECTION C</b>				
<b>Q. No.</b>	<b>Answer the following questions not exceeding 500 words</b>	<b>(4 x 10 = 40)</b>	<b>CO</b>	<b>KL</b>
12	a) Identify the provisions relating to strikes and lockouts under the Industrial Disputes Act.  <b>(Or)</b> b) Explain the rules relating to annual leave with wages under the Factories Act.		3	3
13	a) Distinguish between partial disablement and total disablement.  <b>(Or)</b> b) Describe the duties and liabilities of a registered trade union.		3	3
14	a) Explain the method of calculating the amount of Compensation payable to an injured employee under the Workmen Compensation Act, 1923.  <b>(Or)</b> b) Discuss the statutory provisions relating to employment of young persons under the Factories Act.		4	4

15	a) Define Lay-off and describe the rights of workmen laid off for compensation under the Industrial Disputes Act 1947. <b>(Or)</b> b) Examine the provisions relating rules for payment of wages under the Payment of Wages Act, 1936.	4	4
	<b>SECTION D</b>		
<b>Q. No.</b>	<b>Answer any 2 Questions not exceeding 1000 words (2 x 15 = 30)</b>	<b>CO</b>	<b>KL</b>
16	Explain the provisions of the Factories Act relating to health and welfare of workers.	5	5
17	Discuss the provisions of the Payment of Wages Act, 1936 regarding deductions from wages.	5	5
18	Explain the various methods of settlement of industrial disputes under the Conciliation Machinery.	5	5

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