

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For candidates admitted from the academic year 2023 – 2024 & thereafter)

M.A. DEGREE EXAMINATION, NOVEMBER 2024
HUMAN RESOURCE MANAGEMENT
FIRST SEMESTER

COURSE : ELECTIVE
PAPER : WOMEN AND WORKSPACE
SUBJECT CODE : 23HR/PE/WW15
TIME : 3 HOURS

MAX. MARKS: 100

Q. No.	SECTION A Answer ALL in 50 words (10X2=20)	CO	KL
1	Define glass ceiling.	CO1	K1
2	Brief the concept of gender as a social construct.	CO1	K1
3	What is gender stratification?	CO1	K1
4	List the importance of recreational facilities.	CO1	K1
5	Recall the ILO Guidelines for gender in employment.	CO1	K1
6	Mention the importance of gender audit.	CO1	K2
7	Write in brief the triple role burden of women.	CO1	K2
8	Specify the indicators of women's development.	CO1	K2
9	Outline the challenges of women in unorganized sector.	CO1	K2
10	List the types of feminism.	CO1	K2
Q. No.	SECTION B Answer any TWO questions from each K level not exceeding 600 words. (4X10=40)	CO	KL
11	Identify the Patriarchal and Ideological Constructs that Govern the Status of Women	CO2	K3
12	Discuss about pre and post independence women movements in India.	CO2	K3
13	Identify the various initiatives taken by National and State Commissions for Women.	CO2	K3
14	Examine the workforce participation, challenges, job insecurity of women in organized sector.	CO3	K4
15	Discover the entry barriers for women.	CO3	K4
16	Explicate Sexual Harassment of Women at Workplace Act-2013.	CO3	K4
Q. No.	SECTION C Answer any ONE question from each K level not exceeding 1200 words (2X20=40)	CO	KL
17	Accenture, a global professional services company, recognized that creating a women-friendly workplace is crucial for attracting and retaining top female talent, as well as for fostering a diverse and inclusive work environment. In an industry traditionally dominated by men, Accenture is ready to implement several initiatives aimed at supporting women in the workplace. Recommend few initiatives for the above company.	CO4	K5
18	"Governments and organizations prioritize women's empowerment in their development agendas".- Justify	CO4	K5
19	Discuss the leadership and management positions of women in workplace.	CO5	K6
20	Elaborate Convention on Elimination of All forms of Discrimination against Women and Girls (CEDAW)	CO5	K6

