

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For candidates admitted from the academic year 2023 – 2024 & thereafter)

M.A. DEGREE EXAMINATION, NOVEMBER 2024
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FIRST SEMESTER

COURSE: :MAJOR CORE

PAPER : LABOUR LEGISLATIONS

SUBJECT CODE: 23HR/PC/LL14

TIME : 3 HOURS

MAX. MARKS: 100

Q. No.	SECTION A	CO	KL
	Answer ALL in 50 words (10x2= 20 marks)		
1	Brief about the need for labour legislation.	CO1	K1
2	State the meaning of social security.	CO1	K1
3	List down the importance of Employee Provident Fund Act, 1952.	CO1	K1
4	Recall the role of Works Committee.	CO1	K1
5	Summarize artificial humidification.	CO1	K1
6	Outline Article 38.	CO2	K2
7	Who is a contract labour?	CO2	K2
8	Infer the circumstances under which an employee is entitled to receive gratuity payment.	CO2	K2
9	Mention the social assistance schemes.	CO2	K2
10	Who is a dependent?	CO2	K2
Q. No.	SECTION B	CO	KL
	Answer any TWO questions from each K level not exceeding 600 words. (4x10=40 marks)		
11	Identify the ways through which Maternity benefit Act, 1961 has contributed to the welfare and protection of working women in India.	CO3	K3
12	Apply various codes of labour legislations to show their reforming in labour laws in India.	CO3	K3
13	Elucidate the Employee's Compensation Act 1923 in detail.	CO3	K3
14	Analyze the history of labour legislations.	CO4	K4
15	Discover the importance of Industrial Employment Act, 1946 in regulating employment conditions and promoting industrial harmony.	CO4	K4
16	Examine the fundamental rights conferred upon every citizens of India.	CO4	K4
Q. No.	SECTION C	CO	KL
	Answer any ONE question from each K level not exceeding 1200 words (2x20 = 40 marks)		
17	Assess the Safety provisions of the Factories Act 1948.	CO5	K5
18	Discus about strike and lockout under industrial disputes.	CO5	K5
19	Build the significance of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.	CO5	K6
20	Adapt the ILO structure to sketch its role and impact in promoting fair labor standards and protecting workers' rights globally.	CO5	K6
