

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

COURSE PLAN (November 2024 – April 2025)

Department : Human Resource Management
Name/s of the Faculty : Ms S Juliet Silviya
Course Title : Global Human Resource Management
Course Code : 23HR/PC/GM34
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	summarize global hr framework of analysis of better understanding of the present and emerging environment	K1
CO2	recognize the importance of mergers and acquisition on global hr	K2
CO3	analysis and synthesis information and ideas from multiple sources to generate new insights	K3
CO4	build strategic partnership to enhance multinational performance and competitive advantage	K4
CO5	develop cultural agility and competencies to invoke best global hr practices understand of the opportunities related to global and cross cultural human resource management	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	I	Introduction 1.1 IHRM: Meaning, Difference between Domestic Vs International HRM	K1-K6	4	CO1-5	Lecture, Presentation, Discussion, Case Study.	Quiz
		1.2 Issues in HRM, International Business Strategies	K1-K5	2	CO 1-5		
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	I	1.2 Issues in HRM, International Business Strategies	K1-K5	3	CO1-5	Lecture, Presentation, Discussion, Video	Assignment class Discussion
		1.3 Culture: Its Coverage and Determinants; Cross Cultural Theory	K1-K6	2	CO1-5		
Dec 4-11, 2024 (Day Order 1 to 6)	I	1.3 Culture: Its Coverage and Determinants; Cross Cultural Theory	K1-K6	2	CO1-5	Lecture, Presentation, Discussion, Video	Assignment Component I – 15 Marks (Group Activity Exhibition of Cross Culture)
	II	Managing Culture Diversity 2.1 Cross-cultural Differences in the Workplace	K1-K5	4	CO1-5		
Dec 12-19, 2024 (Day Order 1 to 6)	II	2.2 Cultural Sensitivity	K1-K4	3	CO1-4	Lecture, Presentation, Discussion.	Quiz
		2.3 Cross-cultural Communication Process and Negotiations: Planning and Preparation Parameter	K1-K6	2	CO1-5		

Dec 20, 2024 (Day Order 1)	II	2.3 Cross-cultural Communication Process and Negotiations: Planning and Preparation Parameter	K1-K6	1	CO1-5	Lecture, Presentation, Discussion, Case Study.	Quiz, Classroom Discussion
Jan 3 – 7, 2025 (Day Order 3 to 6)	II	2.4 Types and Strategies of Organisation Culture	K2-K6	3	CO2-5	Lecture, Presentation, Discussion, Video	Assignment
Jan 8 – 17, 2024 (Day Order 1 to 6)	III	Expatriation, Repatriation and Mergers and Acquisition – HR Issues 3.1 International Personnel: Home or local: Expatriates (expats); Home-country nationals, Third-country nationals and inpatriates	K1-K5	3	CO1-5	Lecture, Presentation, Discussion, Case Study.	Quiz
		3.2 Management of expatriates, Reasons for the use expatriates, (recruitment, training and development), Repatriation and Mobility Management.	K1-K6	2	CO1-5		
Jan 18 - 23, 2025	C.A. Test - I						
Jan 24 -31, 2025 (Day Order 1 to 6)	III	3.2 Management of expatriates, Reasons for the use expatriates, (recruitment, training and development), Repatriation and Mobility Management.	K1-K6	1	CO1-5	Lecture, Presentation, Discussion	Component II – 15 Marks (Collage on Mergers and Acquisitions)
		3.3 HR Issues in Acquisitions, Mergers and Joint Ventures	K2-K4	5	CO2-4		

Feb 3-8, 2025 (Day Order 1 to 6)	III	3.4 HR issues in international alliances	K1-K4	3	CO1-4	Lecture, Presentation, Discussion, Video.	Quiz and Assignment
	IV	Strategic Management System 4.1 Different types of International Assignment	K1-K5	2	CO1-5		
Feb 10– 18, 2025 (Day Order 1 to 4)	IV	4.1 Different types of International Assignment	K1-K5	3	CO1-5	Lecture, Presentation, Discussion	Assignment
Feb 19- 26, 2025 (Day Order 1-6)	IV	4.2 Strategic Management of international Assignment	K2-K5	4	CO 2-5	Lecture, Presentation, Discussion	Written Assignment
		4.3 Primary Measures of Corporate Performance: Benchmarking, Key Factor Rating	K1-K4	1	CO 1-4		
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	IV	4.3 Primary Measures of Corporate Performance: Benchmarking, Key Factor Rating	K1-K4	2	CO1-4	Lecture, Presentation, Discussion, Case Study.	Component III – 20 Marks (Written Assignment on International Best Practices)
	V	Compensation and Benefits 5.1 Introduction to Compensation System: Objective, Factors affecting International Compensation.	K1-K3	3	CO1-3		
Mar 7 – 11, 2025 (Day Order 1 to 3)	V	5.2 Structure of International Compensation	K2-K5	3	CO2-5	Lecture, Presentation, Discussion	Group Project, Assignment
Mar 12 –17, 2025	C.A. Test - II						

Mar 18 – 20, 2025 (Day 4 to 6)	V	5.2 Structure of International Compensation	K2-K5	2	CO2-5	Lecture, Discussion	Quiz, Test
Mar 21 - 28, 2025 (Day Order 1 to 6)	V	5.3 Approaches of International Compensation Management.	K3-K5	5	CO3-5	Case Study, Lecture	Assignment.
Mar 29- April 2, 2025 (Day Order 1 to 3)	REVISION						

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STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

COURSE PLAN (November 2024 – April 2025)

Department : Human Resource Management

Name/s of the Faculty : Dr.R.Manimalar

Course Title : HR ANALYTICS

Course Code : 23HR/PC/HA44

Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Understand the core topics related to analytics and their applications in the HR domain	K1
CO2	Evaluate organisational success and design better systems and solve business problems	K2
CO3	Identify the application and uses of HR analytics in various HR subsystems	K3
CO4	Logically synthesize the tools, methods and techniques of HR analytics to understand real world corporate scenario	K4
CO5	Gain Insights on the latest trends and challenges in HR Analytics.	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	1	Current approaches to measuring HR and reporting value from HR contributions Strategic HR Metrics versus Benchmarking	K1- K4 K1-K6	3 2	CO1-5	Lecture and discussion	Class test and Assignment
Nov 26- Dec 3, 2024 (Day Order 1 to 6)		Measuring HR Effectiveness, The HR Scorecard HR Maturity Framework: From level 1 to level 5	K1-K6 K1- K4	2 3	CO1-5	Lectures and Presentation	Component 1 – 15 marks (Assignment - HR maturity level of an organization using a maturity model.)
Dec 4-11, 2024 (Day Order 1 to 6)	2	HR Analytics Frameworks- LAMP framework; HCM:21 Framework and Talentship Framework. Introduction to Business Analytics	K1-K4 K1-K3	3 3	CO1-5	Board and Chalk	Group Presentation, Class activity
Dec 12-19, 2024 (Day Order 1 to 6)		Differences between Business Intelligence and Business Analytics,	K1-K3	3	CO1-5	Lecture, Presentation, discussion	Debate

		Differences between Business Analytics and Big Data Analytics. Basics of HR Analytics, Analytics Evolution,	K1-K5	2			
Dec 20, 2024 (Day Order 1		Analytical capabilities, Analytic value chain, Analytical Model	K1-K5	1	CO1-5	Lecture, Presentation	Seminar, Quiz
Jan 3 – 7, 2025 (Day Order 3 to 6)		Typical application of HR analytics.	K1-K5	4	CO1-5	Lecture, Presentation , discussion	Collage Making and Group discussion
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	Human Resource Information System; Role of HRIS in analytics	K1-K5	3	CO1-5	Case Study Discussion	Group Presentation
Jan 18 - 23, 2025	C.A. Test - I						
Jan 24 -31, 2025 (Day Order 1 to 6)		HRIS development and Implementation The development process- need analysis, systems design, structure and culture	K1-K5 K1-K5	3 3	CO1-5	Lecture, Presentation, discussion	Group Presentation
Feb 3-8, 2025 (Day Order 1 to 6)		HRIS Applications- Making HRIS work.	K1-K6	3 2	CO1-5	Discussion, Video on topic	Component II – 15 marks (Group Presentation on how HRIS

							supports HR analytics functions)
Feb 10– 18, 2025 (Day Order 1 to 4)	4	HR Analytics for Staffing, Training & Development	K1-K6	3	CO1-5	Board and Chalk	Class test and Assignment
Feb 19- 26, 2025 (Day Order 1-6)		Performance Management Systems, Career Planning Systems, Rewards and Compensation Management	K1-K6	3	CO1-5	Chalk and Board	MCQ test
		Employee Relations Systems, Competency Management Frameworks & Competency Mapping	K1-K6	3			
Feb 27- Mar 6, 2025 (Day Order 1 to 6)		Integration of competency-based HR System	K1-K6	4	CO1-5	Lectures and discussion	Component III – 20 marks (Project - Design dashboard or data visualization that tracks training outcomes.)
Mar 7 – 11, 2025 (Day Order 1 to 3)	5	Technology and changes in HR Analytics, Role of social media, Big Data	K1-K6	4	CO1-5	Lecture, PPT, discussion	Seminar

		and Predictive Analytics in HR					
Mar 12 –17, 2025	C.A. Test - II						
Mar 18 – 20, 2025 (Day 4 to 6)		Assessing the effectiveness of HR Analytics, Post analysis steps, Review and monitoring, Issues in HR valuation and measurement	K1-K6	4	CO1-5	Lecture and discussion	Quiz
Mar 21 - 28, 2025 (Day Order 1 to 6)		Emerging challenges: Global and Indian Experience	K1-K5	5	CO1-5	Discussion and Case Studies	Class Activity
Mar 29- April 2, 2025 (Day Order 1 to 3)	REVISION						

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

COURSE PLAN (November 2024 – April 2025)

Department : MA HRM
Name/s of the Faculty : Ms. Indumathi MK
Course Title : Managerial Counselling
Course Code : 23HR/PC/MC44
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Demonstrate developmental concept into everyday relationships and situations	K1,K2
CO2	Exhibit an emerging professional identity and an openness to ongoing personal and professional developments	K2
CO3	Apply the developmental theories and specific evidence-based research finding to understand counselling practice and social issues	K3
CO4	Demonstrate the ability to conceptualize the cases using different therapeutic approaches	K4
CO5	Critically evaluate the strength and limitations and the unique features associated with each form of therapy	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	1	Concept and Foundation of Counselling 1.1 Evolution of Counselling 1.2 Definition and Characteristics of Counselling	K1-K3	2	CO1-5	Lecture, Presentation, discussion	Test
			K1-K5	3	CO1-5	Lecture, Presentation, discussion, Case study	Seminar
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	1	1.3 Counselling Ethics and Skills used in Counselling 1.4 Profile of the Counsellor and the Client	K1-K6	3	CO1-5	Lecture, presentation, Video	Classroom discussions
			K1-K3	2	CO1-5	Lecture, presentation, Case study	
Dec 4-11, 2024 (Day Order 1 to 6)	1,2	1.5 The Manager's Counselling Role 2.Counselling - Goals 2.1 Achievement of Positive Mental Health, Resolution of Problems, Improving Personal Effectiveness, Change, Decision making, Goal Setting	K1-K4	3	CO1-5	Lecture, presentation, discussion	Quiz
			K1-K6	3	CO1-5	Lecture, presentation, discussion, Case study	
Dec 12-19, 2024	2	Modification of Behaviour and	K1-K6	4	CO1-5	Lecture, presentation,	Test

(Day Order 1 to 6)		achievement of work life balance. Component		2		discussion	
Dec 20, 2024 (Day Order 1)	2	2.2 Recording in Counselling	K1-K5	1	CO1-5	Lecture, Presentation, discussion, Case study	Test
Jan 3 – 7, 2025 (Day Order 3 to 6)	2	Importance of Recording, Skills required for Recording in Counselling, Types of Recording in Counselling	K1-K5	5	CO1-5	Lecture, presentation, discussion, Case study	Quiz
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	Different Approaches and Types of Counselling 3.1 Client centred Approach 3.2 Cognitive Behavioural Therapeutic Approach	K1-K6 K1-K4	3 2	CO1-5 CO1-5	Lecture, presentation Lecture, presentation	Classroom discussions Component I – 10 Marks(Written assignment on skills required for counseling recording)
Jan 18 - 23, 2025	C.A. Test – I						
Jan 24 -31, 2025 (Day Order 1 to 6)	3	3.3 Gestalt Counselling 3.4 Transactional Analysis 3.5 Solution focused Counselling	K1-K4	6	CO1-5	Lecture, presentation, discussion	Test

Feb 3-8, 2025 (Day Order 1 to 6)	3	3.6 Directive Counselling, Non-Directive Counselling, Eclectic Approach to Counselling	K1-K6	3	CO1-5	Lecture, presentation, Field work	Classroom discussions Component II- 20 Marks(Skit on directive and non- directive counselling)
Feb 10– 18, 2025 (Day Order 1 to 4)	4	Egan Model of Counselling – the Skilled Approach 4.1 Stage: 1 Problem Exploration and Clarification	K1-K6	4	CO1-5	Lecture, presentation, discussion, Video	Test
Feb 19- 26, 2025 (Day Order 1-6)	4	4.2 Stage: 2 Integrative understanding / dynamic self-understanding 4.3 Stage:3 Facilitating action;	K1-K6 K1-K6	4 2	CO1-5 CO1-5	Lecture, presentation, discussion, Video	Quiz
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	4,5	Developing a new perspective; preferred Scenario 5.Counselling in Different situations 5.1 Performance Counselling, Career Counselling	K1-K6 K1-K6	3 3	CO1-5 CO1-5	Lecture, presentation, Case study Lecture, presentation, Case study	Classroom discussions
Mar 7 – 11, 2025 (Day Order 1 to 3)	5	5.2 De-addiction Counselling, HIV Counselling	K1-K6	2	CO1-5	Lecture, presentation	Classroom discussions Component III-20

							Marks (Interview with counselors about career counselling, performance counselling. Video to be submitted)
Mar 12 –17, 2025	C.A. Test - II						
Mar 18 – 20, 2025 (Day 4 to 6)	5	5.3 Family Counselling/Marital Counselling	K1-K6	3	CO1-5	Lecture, presentation, Case study	Class room discussions
Mar 21 - 28, 2025 (Day Order 1 to 6)	5	5.4 Grief Counselling, Counselling suicidal clients	K1-K6	2	CO1-5	Lecture, presentation, activity	Test
		5.5 Counselling in Disaster situations	K1-K6	3	CO1-5		
Mar 29- April 2, 2025 (Day Order 1 to 3)	REVISION						

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

COURSE PLAN (November 2024 – April 2025)

Department : MA HRM
Name/s of the Faculty : Ms. Indumathi MK
Course Title : Learning and Development
Course Code : 23HR/PE/LD15
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Understand basic concepts associated with learning process and theories	K1
CO2	Design various training programs based the training need analysis	K2
CO3	Develop relevance and usefulness of training expertise in the organizational work environment	K3
CO4	Create and implement HRD strategies that aligns with the overall business strategy	K4
CO5	Apply effective career development strategies to attract and retain employees in the organization	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	1	Introduction to Learning 1.1 Meaning, Significance and basic principles of Learning	K1-K3	3	CO1-CO5	Lecture, Presentation, discussion	Test Seminar
		1.2 The Forces Influencing Working and Learning, classification of learning capabilities	K2 -K4	3		Lecture, Presentation, discussion, Case study	
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	1	1.3 Theories of Learning 1.3.1 Behaviouristic Learning	K1 -K6	3	CO1-CO5	Lecture, presentation, Video	Classroom discussions
		1.3.2 Behaviouristic Learning 1.3.3 Social Learning 1.4 Learning Process, Learning Cycle	K1 -K6	4		Lecture, presentation, Case study	
Dec 4-11, 2024 (Day Order 1 to 6)	2	Introduction to Training and Development 2.1 Definition, Meaning, Need for Training, Objectives of Training	K1 -K2	3	CO1-CO5	Lecture, presentation, discussion	Quiz
		2.2 Difference between	K1 -K2	3		Lecture, discussion, Case study	

		Training and Development					Component I-20 Marks(Interview with HR to identify the training methods used in the organisations and presentation to be done)
Dec 12-19, 2024 (Day Order 1 to 6)	2	2.3 Nature of training and development and Importance of training and development 2.4 Overview of Training Functions, Types of Training	K2 -K5 K1 -K6	3 4	CO1-CO5	Lecture, presentation, discussion	Test
Dec 20, 2024 (Day Order 1)	3	Process and Methods 3.1 Process of Training: Steps in Training, Identification of Job Competencies	K1 -K6	1	CO1-CO5	Lecture, Presentation, discussion, Case study	Test
Jan 3 – 7, 2025 (Day Order 3 to 6)	3	Criteria for Identifying Training Needs (Person Analysis, Task Analysis, Organization Analysis), Assessment of	K1 -K6	4	CO1-CO5	Lecture, presentation, discussion, Case study	Quiz

		Training Needs					
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	Methods And Process Of Needs Assessment. 3.2 Methods of Training: On the Job Training Methods Off the Job Training Methods	K1 -K6 K1 -K6	1 5	CO1-CO5	Lecture, presentation Lecture, presentation	Classroom discussions
Jan 18 - 23, 2025	C.A. Test – I						
Jan 24 -31, 2025 (Day Order 1 to 6)	3,4	Off the Job Training Methods Designing and Implementation of Training Programme 4.1 Trainer identification, Factors to improve effectiveness of training	K1 -K6 K1 -K3	2 3	CO1-CO5	Lecture, presentation, discussion	Test
Feb 3-8, 2025 (Day Order 1 to 6)	4	4.2 Development of competency-based training programs. 4.3 Management Development	K3-K4 K3 -K6	3 3	CO1-CO5	Lecture, presentation, Field work	Classroom discussions

		Programme, Budgeting of Training					
Feb 10– 18, 2025 (Day Order 1 to 4)	4	4.4 Evaluation of training programs	K1 -K6	4	CO1-CO5	Lecture, presentation, Field work	Classroom discussions
Feb 19- 26, 2025 (Day Order 1-6)	5	Management Development 5.1 Approaches to management development-Continuation	K1 -K3	4	CO1-CO5	Lecture, presentation, discussion	Test Component II- 20 Marks(Written assignment on evaluation of training programs)
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	5	5.2 Career Planning and Development - classification	K1 -K5	2	CO1-CO5	Lecture, presentation, Field work	Classroom discussions
Mar 7 – 11, 2025	5	Stages in career planning	K1 -K5	2	CO1-CO5	Lecture, presentation, discussion	Test

(Day Order 1 to 3)							Component III- 10 Marks(Scrap book to be prepared on stages in career planning)
Mar 12 –17, 2025	C.A. Test – II						
Mar 18 – 20, 2025 (Day 4 to 6)	5	5.3 Job Evaluation - principles	K1 -K6	2	CO1-CO5	Lecture, presentation, Case study	Class room discussions
Mar 21 - 28, 2025 (Day Order 1 to 6)	5	5.3 Job Evaluation - method	K1 -K6	3	CO1-CO5	Lecture, presentation, activity	Test
Mar 29- April 2, 2025 (Day Order 1 to 3)	REVISION						

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI
COURSE PLAN

November 2024 – April 2025

Department : MA HRM
Name of the Faculty : Dr. P.Vijayalakshmi
Course Title : ENTREPRENEURSHIP DEVELOPMENT
Course Code :23HR/PE/ED15
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Explore entrepreneurial skills and management functions of an organization	K1
CO2	Build strategies and tactics to assess enterprise creation	K2
CO3	Apply competencies to profit and non -profit firms to create social and economic value	K3
CO4	Demonstrate entrepreneurial skills to craft innovative business	K4
CO5	Create women entrepreneurs in recognizing opportunities, mobilizing resources, and managing risks, to build viable enterprises	K5, K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	1	Entrepreneurship: Meaning, Definition, Characteristics, Scope Business model Entrepreneur -Meaning, Definition, Scope, Need, Function and Types of Entrepreneurs	K1- K4 K1- K6	6	CO1-5	Board and Chalk	Group Discussion
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	1	Role of Entrepreneurship in Economic Development Factors Influencing Entrepreneurship Development; Internal and External Environment Economic and Non - Economic, Psychological, Social, Cultural, Political, Legal and Economic Factor	K1-K5	6	CO1-5	Presentation	Quiz
Dec 4-11, 2024 (Day Order 1 to 6)	2	Social Entrepreneurship Models: Entrepreneur Support Model, Market Intermediary Model, Employment Model, Market Linkage Model, Fee-for -Service Model	K1-K6	5	CO1-5	Board and Chalk	Class Activity
Dec 12-19, 2024 (Day Order 1 to 6)	2	Social Entrepreneurship Models: Low -Income Client as Market, Service Subsidization Model, Cooperative Model, Organisational Support Model, Empowerment Model, Networking Model.	K1- K6	5	CO1-5	Board and Chalk	Component I – 20 Marks (Project- Journey of an entrepreneur portraying any entrepreneurship model)

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Dec 20, 2024 (Day Order 1)	2	Social Entrepreneurship: Micro Credit Model	K1-K5	1	CO1-5	Presentation	Class Activity
Jan 3 – 7, 2025 (Day Order 3 to 6)	2	Social Entrepreneurship: Cooperative Model, Public Private Partnership	K1-K5	3	CO1-5	Board and Chalk	Group Activity
Jan 8 – 17, 2024 (Day Order 1 to 6)	2	Institutional support: District Industries Centre (DIC) & National Small Industries Corporation Small Industries Development Organisation (SIDO) & Small Industries Development Bank of India (SIDBI)	K1- K5	5	CO1-5	Presentation	Quiz
Jan 18 - 23, 2025	C.A. Test - I						
Jan 24 -31, 2025 (Day Order 1 to 6)	3	National Bank for agriculture and Rural Development (NABARD & Tamil Nadu – TAHDCO National Scheduled Caste Finance and Development Corporation (NSFDC)	K1-K5	5	CO1-5	Board and Chalk	Group Discussion
Feb 3-8, 2025 (Day Order 1 to 6)	4	Idea Generation and Screening of Business Idea, Sources of Idea, Evaluation of Idea. Selection of Business Idea	K1-K6	5	CO1-5	Group discussion and generating new ideas	Component II – 10 Marks (Assignment- Innovative Business Ideas)

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Feb 10– 18, 2025 (Day Order 1 to 4)	4	Business Plan - Meaning, Contents and Significance of Business Plan, Business Plan Process, Advantages of Planning Business	K1-K6	4	CO1-5	Presentation	Group Discussion
Feb 19- 26, 2025 (Day Order 1-6)	4	Project Formulation; Feasibility Report, Preparing a Model Project Report for Starting a New Venture	K1-K6	5	CO1-5	Presentation	Component III – 20 Marks (Report -Business Proposal Writing)
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	4	Importance and Characteristics of Women Entrepreneurs	K1-K6	5	CO1-5	Board and Chalk	Quiz
Mar 7 – 11, 2025 (Day Order 1 to 3)	4	Functions, Growth and Challenges of Women Entrepreneurs	K1-K6	3	CO1-5	Board and Chalk	Class Test
Mar 12 –17, 2025	C.A. Test - II						
Mar 18 – 20, 2025 (Day 4 to 6)	5	Recent Trends of Women Entrepreneurs in India	K1-K4	2	CO1-5	Board and Chalk	Seminar
Mar 21 - 28, 2025 (Day Order 1 to 6)	5	Women Entrepreneurs - Case study	K1-K6	5	CO1-5	Presentation and case study analysis	Case study analysis
Mar 29- April 2, 2025 (Day Order 1 to 3)	REVISION						