

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI**

**COURSE PLAN (November 2024 – April 2025)**

**Department** : MA HRM  
**Name/s of the Faculty** : Ms. Indumathi MK  
**Course Title** : Human Resource Development  
**Course Code** : 23HR/PC/HD24  
**Shift** : II

**COURSE OUTCOMES (COs)**

<b>COs</b>	<b>Description</b>	<b>CL</b>
<b>CO1</b>	Gain knowledge about human resource development principles and practices	K1
<b>CO2</b>	Apply the HR metrics and measurements in the functions of Human Resource	K2
<b>CO3</b>	Build the skills to efficiently develop the human resources in different sectors	K3
<b>CO4</b>	Evaluate various strategies to empower employees	K4
<b>CO5</b>	Design effective training action plans	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	1	<b>Introduction</b> 1.1 Concept, Objectives, Approaches & Principles – Systems & strategies in HRD 1.2.HRD Interventions: Organizational Goal setting process - Key Result Areas (KRA) and Key Performance Indicators (KPI)	K1-K3	2	CO1-5	Lecture, Presentation, discussion	Test
			K1-K4	3	CO1-5	Lecture, Presentation, discussion, Case study	Seminar
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	1	1.3 HRD Process Model, 1.4 Learning Objects, Methods of learning, learning theories	K2-K6	3	CO1-5	Lecture, presentation, Video	Classroom discussions
			K3-K6	3	CO1-5	Lecture, presentation, Case study	
Dec 4-11, 2024 (Day Order 1 to 6)	1,2	Learning theories <b>Approaches to Measuring Human Resources</b> 2.1 Competitive Benchmarking 2.2 HR Accounting, HR Auditing	K3-K6	2	CO1-5	Lecture, presentation, discussion	Quiz
			K1-K6	3		Lecture, presentation, discussion, Case study	
			K1-K6	1		CO1-5	
Dec 12-19, 2024	2	HR Auditing 2.3 HR Effectiveness	K1-K6 K3-K6	2 4	CO1-5	Lecture, presentation, discussion	Test

(Day Order 1 to 6)		Index, HR Key Indicators			CO1-5		
Dec 20, 2024 (Day Order 1)	2	2.4 HR Management by Objectives	K1-K3	1	CO1-5	Lecture, Presentation, discussion, Case study	Test
Jan 3 – 7, 2025 (Day Order 3 to 6)	2,3	2.4 HR Management by Objectives <b>Talent Development</b> 3.1 Creating a climate for training Need Analysis at Individual and Organizational level	K1-K3  K1- K6	2  3	CO1-5	Lecture, presentation, discussion, Case study	Quiz
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	3.2. Principles of training, Need for Training and Development 3.3 Difference Between Training and Development,	K3-K6  K1-K3	3  1	CO1-5  CO1-5	Lecture, presentation  Lecture, presentation	Classroom discussions  Component I-10 Marks (Written assignment-systems and strategies in HRD)

Jan 18 - 23, 2025	<b>C.A. Test – I</b>						
Jan 24 -31, 2025 (Day Order 1 to 6)	3	3.4 Fundamental Concepts of Socialization 3.5 Career Management and Development	K3-K6  K1- K6	3  3	CO1-5	Lecture, presentation, discussion	Test
Feb 3-8, 2025 (Day Order 1 to 6)	4	<b>Methods of Development and Evaluation</b> 4.1 Training-Meaning and Methods of Training: On the Job and Off the Job Training	K1-K6	4	CO1-5	Lecture, presentation, Field work	Classroom discussions  Component II-20 Marks (Skit on fundamental concepts of socialization)
Feb 10– 18, 2025 (Day Order 1 to 4)	4	4.2 Executive Development: Meaning and Methods	K1-K6	4	CO1-5	Lecture, presentation, discussion, Video	Test

Feb 19- 26, 2025 (Day Order 1-6)	4	4.3 Training Aids- Meaning and Significance, Types of Training Aids 4.4 Evaluation of Training Program. Kirk Patrick's model- The Cost/Benefit Analysis of training	K1-K4  K3-K6	2  3	CO1-5	Lecture, presentation, discussion, Video	Quiz
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	5	<b>Ethical issues in HRD and Employee Empowerment</b> 5.1 Ethics in downsizing 5.2 Issues in managing a diverse workplace	K1-K3  K1-K3	2  1	CO1-5  CO1-5	Lecture, presentation, Case study  Lecture, presentation, Case study	Classroom discussions
Mar 7 – 11, 2025 (Day Order 1 to 3)	5	5.2 Issues in managing a diverse workplace	K1-K3	1	CO1-5	Lecture, presentation, Case study	Component III- 20 Marks (Interview with HR regarding the issues in managing a diverse workplace. Video to be submitted)
Mar 12 –17, 2025	<b>C.A. Test – II</b>						

Mar 18 – 20, 2025 (Day 4 to 6)	5	5.3 Breaking the glass ceiling	K1-K4	3	CO1-5	Lecture, presentation, Case study	Class room discussions
Mar 21 - 28, 2025 (Day Order 1 to 6)	5	5.4 Employee Empowerment - Definition, objectives and types	K1-K6	3	CO1-5	Lecture, presentation, activity	Test
		5.5 Employee Counseling - Role of Counselors in Organizations, Developing Positive Employee	K1-K6	3			
Mar 29- April 2, 2025 (Day Order 1 to 3)	<b>REVISION</b>						

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI**

**COURSE PLAN (November 2024 – April 2025)**

**Department** : **Human Resource Management**  
**Name/s of the Faculty** : **Ms S Juliet Silviya**  
**Course Title** : **Organisational Management**  
**Course Code** : **23HR/PC/OM24**  
**Shift** : **II**

**COURSE OUTCOMES (COs)**

<b>COs</b>	<b>Description</b>	<b>CL</b>
<b>CO1</b>	understand the procedures and policies for effective management of the organization	K1
<b>CO2</b>	exhibit skills to make plan and execute innovative solutions to problems in the fields of HRM	K2
<b>CO3</b>	design appropriate controlling techniques and decision process in the area of HR Management	K3
<b>CO4</b>	critically assess and design organizational interventions to effectively contribute to dynamic organization	K4
<b>CO5</b>	demonstrate competence in utilizing TQM tools to sustain competitive advantage	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	<b>I</b>	<b>Introduction to Management</b> 1.1 Management: Definition, Concept, Nature, Objectives, Need, Importance of Management.	K1-K3	3	CO 1-3	Lecture, Presentation, Discussion, Case Study.	Quiz
		1.2 Management Principles: Process/ Functions of management, Management Roles,	K1-K5	2	CO 1-5		
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	<b>I</b>	1.2 Levels of Management, Managerial Skills and Challenges of Management	K1-K5	3	CO 1-5	Lecture, Presentation, Discussion, Video	Class Discussion
		1.3 Evolution of Management thoughts: Classical Approach,	K1-K6	2	CO 1-5		
Dec 4-11, 2024 (Day Order 1 to 6)	<b>I</b>	1.3 Neo classical Approach, Modern Approach	K1-K6	3	CO 1-5	Lecture, Presentation, Discussion, Video	Component I – 15 Marks  (Assignment on timeline of School of Management)
	<b>II</b>	<b>Management Functions – Planning, Organizing, Decision Making</b>  2.1 Planning: Definition, Features of Planning, Planning process	K1-K4	2	CO 1-4		



Dec 12-19, 2024 (Day Order 1 to 6)	<b>II</b>	2.1 Types of planning, Forecasting: Definition, Difference between Planning and Forecasting	K1-K4	2	CO1-4	Lecture, Presentation, Discussion.	Quiz, Project
		2.2 Organizing: Definitions, Need, Principles of Organization, Process of Organization, Types of Organization Structure.	K1-K6	3	CO 1-5		
Dec 20, 2024 (Day Order 1)	<b>II</b>	2.2 Types of Organization Structure.	K1-K6	1	CO 1-5	Lecture, Presentation, Discussion, Case Study.	Quiz, Classroom Discussion, Project
Jan 3 – 7, 2025 (Day Order 3 to 6)	<b>II</b>	2.3 Decision Making: Definition, Concepts, Decision Making Environment, Types of Decisions, Decision Making Model, Difficulties in Decision Making.	K1-K6	4	CO 1-5	Lecture, Presentation, Discussion, Video	Assignment
Jan 8 – 17, 2024 (Day Order 1 to 6)	<b>III</b>	<b>Management Functions - Delegation, Decentralization Vs Centralization, Controlling</b>				Lecture, Presentation, Discussion, Case Study.	Component II – 15 Marks  (Reflective Case Study Management Functions)
		3.1 Delegation of Authority: Meaning, Advantages, Barriers to Effective Delegation, Guidelines for Effective Delegation.	K1-K3	4	CO 1-3		
		3.2 Decentralization of Authority: Definition, Advantages, Disadvantages,	K1-K4	1	CO 1-4		
Jan 18 - 23, 2025	<b>C.A. Test - I</b>						

Jan 24 -31, 2025 (Day Order 1 to 6)	<b>III</b>	3.2 Centralization: Definition, Advantages, Disadvantages.	K1-K4	3	CO 1-4	Lecture, Presentation, Discussion	Quiz, Written Assignment
		3.3 Controlling: Definition, Need, Characteristics	K1-K6	2	CO 1-5		
Feb 3-8, 2025 (Day Order 1 to 6)	<b>III</b>	3.3 Steps in Controlling Process, Types of Control.	K1-K6	3	CO1-5	Lecture, Presentation, Discussion, Video.	Quiz and Assignment
	<b>IV</b>	<b>Basics of Organisational Development</b> 4.1 Organisational Development: Definitions, Nature, Objectives	K1-K2	2	CO 1-2		
Feb 10– 18, 2025 (Day Order 1 to 4)	<b>IV</b>	4.2 Characteristics and Importance of Organizational Development	K1-K3	3	CO 1-3	Lecture, Presentation, Discussion	Assignment
Feb 19- 26, 2025 (Day Order 1-6)	<b>IV</b>	4.3 The Process of Organizational Development	K3-K5	3	CO 3-5	Lecture, Presentation, Discussion	Component III – 20 Marks  (Role Play on Organisational Intervention)
		4.4 Organisational Development Intervention and Types of Intervention	K1-K6	2	CO 1-5		
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	<b>IV</b>	4.4 Organisational Development Intervention and Types of Intervention	K1-K6	2	CO 1-5	Lecture, Presentation, Discussion, Case Study.	Quiz and Assignment
	<b>V</b>	<b>Tools for Management</b> 5.1 Tools for Management and Planning: PERT, CPM	K1-K4	2	CO 1-4		

Mar 7 – 11, 2025 (Day Order 1 to 3)	V	5.1 Tools for Management and Planning: PERT, CPM	K1-K4	2	CO 1-4	Lecture, Presentation, Discussion	Group Project, Assignment
Mar 12 –17, 2025	<b>C.A. Test - II</b>						
Mar 18 – 20, 2025 (Day 4 to 6)	V	5.1 Tools for Management and Planning: PERT, CPM	K1-K4	3	CO 1-4	Lecture, Discussion	Quiz, Test
Mar 21 - 28, 2025 (Day Order 1 to 6)	V	5.2 Change Management: Meaning, Types and Process of Change	K1-K6	5	CO 1-5	Case Study, Lecture	Assignment.
Mar 29- April 2, 2025 (Day Order 1 to 3)	<b>REVISION</b>						

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**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI**

**COURSE PLAN (November 2024 – April 2025)**

**Department : Human Resource Management**

**Name/s of the Faculty : Dr.R.Manimalar**

**Course Title : Research and Statistics**

**Course Code : 23HR/PC/RS24**

**Shift : II**

**COURSE OUTCOMES (COs)**

<b>COs</b>	<b>Description</b>	<b>CL</b>
<b>CO1</b>	Understand research process, various research designs and techniques to facilitate managerial decision making	K1
<b>CO2</b>	Identify the core research problem and to substantiate the result with collected data	K2
<b>CO3</b>	Evaluate literature from a variety of sources pertinent to the objectives of the study	K3,K4
<b>CO4</b>	Scientifically substantiate the study undertaken with relevant findings as a report	K5
<b>CO5</b>	Apply statistical tools to business and management problems	K6

<b>Week</b>	<b>Unit No.</b>	<b>Content</b>	<b>Cognitive Level</b>	<b>Teaching Hours</b>	<b>COs</b>	<b>Teaching Learning Methodology</b>	<b>Assessment Methods</b>
Nov 18 – 25, 2024 (Day Order 1-6)	1	Meaning, Objectives, Scope, criteria for good Research Types of Research, Research Process: Stages in Research Work	K1- K4 K1-K6	3 2	CO1-5	Lecture, Presentation	Class test
Nov 26- Dec 3, 2024 (Day Order 1 to 6)		Problem Formulation  Defining the research problem	K1-K6 K1- K4	2 3	CO1-5	Chalk and Board	Class Activity
Dec 4-11, 2024 (Day Order 1 to 6)	2	Research Design: Need, Features, Types  The Need for Samples	K1-K6 K1-K3	3 3	CO1-5	Lecture, Presentation	Assignment
Dec 12-19, 2024 (Day Order 1 to 6)		Selecting the Sample: Random and Non-Random Methods	K1-K6	4	CO1-5	Lecture, Presentation, discussion	(Component I – 10 marks)  Assignment Sampling Methods – Real-world examples
Dec 20, 2024 (Day Order 1)		Designing and Conducting a Sample Study	K1-K3	2	CO1-5	Lecture Presentation,	Quiz

Jan 3 – 7, 2025 (Day Order 3 to 6)		Sampling and Non-Sampling Errors Merits and Demerits of Sampling	K1-K3 K1-K4	2 2	CO1-5	Lecture, Presentation, discussion	Assignment
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	Measurement in Research Measurement Scales	K1-K3 K1-K6	2 3	CO1-5	Lecture, Presentation, discussion	Group Presentation
Jan 18 - 23, 2025	<b>C.A. Test - I</b>						
Jan 24 -31, 2025 (Day Order 1 to 6)		Test of Sound Measurement  Types of Scaling Techniques	K1-K3 K1-K6	2 3	CO1-5	Presentation discussion	Class test
Feb 3-8, 2025 (Day Order 1 to 6)		Data collection Methods	K1-K6	3	CO1-5	Chalk and Board	Solving Case Studies
Feb 10– 18, 2025 (Day Order 1 to 4)	4	Basic Concepts, Procedure for hypothesis testing	K1-K6	3	CO1-5	Lecture	Component II– 25 marks  (Mini Project)
Feb 19- 26, 2025 (Day Order 1-6)		Types of hypothesis- Null, Alternate, Type I and Type II Errors Processing of data	K1-K6 K1-K6	3 2	CO1-5	Presentation	Class Activity

Feb 27- Mar 6, 2025 (Day Order 1 to 6)		Editing, coding, classification and tabulation Methods of correlation and regression	K1-K6  K1-K6	1  4	CO1-5	Lecture, discussion	Component III - 15 marks  (Presentation - Pearson correlation coefficient using sample data set)
Mar 7 – 11, 2025 (Day Order 1 to 3)	5	Test of significance: chi- square. ANOVA- One way, Two way	K1-K6	4	CO1-5	Lecture, discussion	Case Studies discussion
Mar 12 –17, 2025	<b>C.A. Test - II</b>						
Mar 18 – 20, 2025 (Day 4 to 6)		Introduction to SPSS – Statistical Tool	K1-K3	3	CO1-5	Presentation and discussion	Assignment
Mar 21 - 28, 2025 (Day Order 1 to 6)		Interpretation – Need, Techniques Report writing Significance, Types, layout	K1-K3  K1-K6	3  3	CO1-5	Lectures and discussion	MCQ
Mar 29- April 2, 2025 (Day Order 1 to 3)	<b>REVISION</b>						

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI**  
**COURSE PLAN**  
**November 2024 – April 2025**

**Department** : MA HRM  
**Name of the Faculty** : Dr. P.Vijayalakshmi  
**Course Title** : DIVERSITY MANAGEMENT  
**Course Code** : 23HR/PC/DM24  
**Shift** : II

**COURSE OUTCOMES (COs)**

<b>COs</b>	<b>Description</b>	<b>CL</b>
<b>CO1</b>	Deepen the knowledge on best practices and policies for creating more inclusive work environments	K1
<b>CO2</b>	Demonstrate professional culture and experiences in organizations to achieve respectful behavior towards a diverse workforce.	K2
<b>CO3</b>	Build required managerial styles and strategies to promote understanding of the opportunities related to a diverse workforce	K3
<b>CO4</b>	Analyze various issues and concerns related to work across local and global context	K4
<b>CO5</b>	Develop critical thinking skills around diversity to advance the ability to create a more inclusive environment.	K5, K6



<b>Week</b>	<b>Unit No.</b>	<b>Content</b>	<b>Cognitive Level</b>	<b>Teaching Hours</b>	<b>COs</b>	<b>Teaching Learning Methodology</b>	<b>Assessment Methods</b>
Nov 18 – 25, 2024 (Day Order 1-6)	1	Workforce Diversity-Meaning, Features and Significance	K1- K4	3	CO1-5	Board and Chalk	Quiz
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	1	Dimensions of Workforce diversity, Advantages and Limitations of having a diverse workforce, Differences between primary and secondary dimensions of diversity	K1-K6	4	CO1-5	Presentation	Group Discussion
		Positive and Negative effects of workforce diversity in workplace	K3-K6	2			
Dec 4-11, 2024 (Day Order 1 to 6)	1	Types of Diversity Management: Intra-national diversity management Cross-national diversity management	K1-K6	4	CO1-5	Presentation	Component I – 20 Marks (Class Competition - Embracing Diversity through culture)
Dec 12-19, 2024 (Day Order 1 to 6)	2	Steps to Recruit and Retain a Diverse Workforce Workforce Diversity and HRM Functions: Diversity and Recruitment, Diversity and Supervision, Diversity and Training	K1- K3 K1-K6	3	CO1-5	Board and Chalk	Presentation
Dec 20, 2024 (Day Order 1)	2	Diversity and Compensation, Diversity and Performance Management, Diversity and WLB	K1-K6	5	CO1-5	Presentation	Group Activity

<b>Week</b>	<b>Unit No.</b>	<b>Content</b>	<b>Cognitive Level</b>	<b>Teaching Hours</b>	<b>COs</b>	<b>Teaching Learning Methodology</b>	<b>Assessment Methods</b>
Jan 3 – 7, 2025 (Day Order 3 to 6)	2	Role of Recruiter in Hiring Diversified Workforce, Workforce Diversity–Key to Organizational Performance, Workforce Diversity as a Determinant of Sustainable Competitive Advantage	K3-K6	5	CO1-5	Presentation	Group Discussion
Jan 8 – 17, 2024 (Day Order 1 to 6)	3	Organizational Strategies in Workforce Diversity	K3- K6	3	CO1-5	Board and Chalk	Class Test
Jan 18 - 23, 2025	<b>C.A. Test - I</b>						
Jan 24 -31, 2025 (Day Order 1 to 6)	3	Workplace Inclusion strategies through corporate leadership Diversity training, mentoring, Employee resource groups, supplier diversity programs, corporate social responsibility	K1-K6	1	CO1-5	Presentation	Component II – 10 Marks (Assignment - DEI Initiatives)
Feb 3-8, 2025 (Day Order 1 to 6)	3	Characteristics: Voluntary organizational action, Providing tangible benefits, Inclusive and affirmative action	K3-K6	3	CO1-5	Presentation	Group Discussion
Feb 10– 18, 2025 (Day Order 1 to 4)	3	Organizational Adaptation – culture, practice, policies, effective communication	K1-K6	3	CO1-5	Presentation	Quiz

<b>Week</b>	<b>Unit No.</b>	<b>Content</b>	<b>Cognitive Level</b>	<b>Teaching Hours</b>	<b>COs</b>	<b>Teaching Learning Methodology</b>	<b>Assessment Methods</b>
Feb 19- 26, 2025 (Day Order 1-6)	3	Ethical and Legal Issues in Managing Diversity, Best Practices in Achieving Workforce Diversity, Recent Trends of Diversity	K1-K3	3	CO1-5	Board and Chalk	Component III – 20 Marks (Project - Diversity and inclusion practices in organization)
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	4	Role of Technology in Handling Workforce Diversity Workforce Diversity Management for Creativity and Innovation	K1-K6	1	CO1-5	Presentation	Group Discussion
Mar 7 – 11, 2025 (Day Order 1 to 3)	4	Diversity Management Programmes - Concept, Corporate Culture and Diversity at workplace.	K1-K6	2	CO1-5	Board and Chalk	Quiz
Mar 12 –17, 2025	<b>C.A. Test - II</b>						
Mar 18 – 20, 2025 (Day 4 to 6)	5	Techniques of Managing Work Force Diversity, Approaches to Diversity Management System	K3-K6	3	CO1-5	Presentation	Class Test
Mar 21 - 28, 2025 (Day Order 1 to 6)	5	Flexible work programs, Workplace bullying and Inclusion	K1-K6	2	CO1-5	Board and Chalk	Class Activity
Mar 29- April 2, 2025 (Day Order 1 to 3)	<b>REVISION</b>						

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI**

**COURSE PLAN (November 2024 – April 2025)**

**Department** : **Human Resource Management**  
**Name/s of the Faculty** : **Ms S Juliet Silviya**  
**Course Title** : **Indian Constitution and Labour Welfare**  
**Course Code** : **23HR/PE/IC23**  
**Shift** : **II**

**COURSE OUTCOMES (COs)**

<b>COs</b>	<b>Description</b>	<b>CL</b>
<b>CO1</b>	summarize the role of the Constitution, its functioning and its impact on governance in India	K1
<b>CO2</b>	analyse the social policies and its role in different sectors.	K2
<b>CO3</b>	utilize the different models of social policy and their relevance to the Indian situation	K3
<b>CO4</b>	apply the knowledge on labour concepts, labour welfare policies and programmes for the wellbeing of employees	K4
<b>CO5</b>	evaluate the role of ministry in benefitting the welfare of employees	K5,K6

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 18 – 25, 2024 (Day Order 1-6)	<b>I</b>	<b>Indian Constitution</b> 1.1 Indian Constitution vis-à-vis Labour Legislation –Fundamental Rights – Article 16,19,23,24	K1-K6	3	CO 1-5	Lecture, Presentation, Discussion, Case Study.	Quiz
Nov 26- Dec 3, 2024 (Day Order 1 to 6)	<b>I</b>	1.2 Directive Principles of State Policy- Article 39,41,42,43,43A.	K1-K6	3	CO 1-5	Lecture, Presentation, Discussion, Video	Component I – 15 Marks  (Collage on article in Fundamental Rights and DPSP)
Dec 4-11, 2024 (Day Order 1 to 6)	<b>I</b>	1.3 Jurisprudence – meaning; Industrial Jurisprudence – meaning and scope	K1-K2	2	CO1-2	Lecture, Presentation, Discussion, Video	Assignment
	<b>II</b>	<b>Social policy and Social Welfare Systems</b> 2.1 Introduction to Social policy,	K1-K4	1	CO1-4		
Dec 12-19, 2024 (Day Order 1 to 6)	<b>II</b>	2.1 Concept of distribution and redistribution. Inequalities, needs and welfare	K1-K4	3	CO1-4	Lecture, Presentation, Discussion.	Quiz, Project
Dec 20, 2024 (Day Order 1)	<b>II</b>	2.2 Social Planning and Social Policy,	K1-K6	1	CO1-5	Lecture, Presentation, Discussion, Case Study.	Quiz, Classroom Discussion

Jan 3 – 7, 2025 (Day Order 3 to 6)	<b>II</b>	2.2 Public policy, Sectoral policies for Social Security, Employment and Labour.	K1-K6	2	CO1-5	Lecture, Presentation, Discussion, Video	Assignment
Jan 8 – 17, 2024 (Day Order 1 to 6)	<b>II</b>	2.2 Public policy, Sectoral policies for Social Security, Employment and Labour.	K1-K6	1	CO1-5	Lecture, Presentation, Discussion, Case Study.	Assignment Group Project
	<b>III</b>	<b>Approaches to Social Policy</b> 3.1 Normative concepts of social policy - needs and choice, rights and obligations, justice and merit, citizenship and status	K1-K4	2	CO1-4		
Jan 18 - 23, 2025	<b>C.A. Test - I</b>						
Jan 24 -31, 2025 (Day Order 1 to 6)	<b>III</b>	3.1 Normative concepts of social policy - needs and choice, rights and obligations, justice and merit, citizenship and status	K1-K4	1	CO1-4	Lecture, Presentation, Discussion	Quiz, Written Assignment
		3.2 Approaches to social policy - Unified, Integrated and Sectoral approach	K1-K6	2	CO 1-5		
Feb 3-8, 2025 (Day Order 1 to 6)	<b>III</b>	3.3 Different models of social policy and their relevance to the Indian situation	K4-K6	3	CO4-5	Lecture, Presentation, Discussion, Video.	Component II – 15 Marks  (Group Presentation Social Schemes)

Feb 10– 18, 2025 (Day Order 1 to 4)	<b>IV</b>	<b>National and International Labour Policies</b> 4.1 International labour Organisation and Labour standard	K1-K4	2	CO1-4	Lecture, Presentation, Discussion	Assignment
Feb 19- 26, 2025 (Day Order 1-6)	<b>IV</b>	4.1 International labour Organisation and Labour standard  4.2 Labour welfare and Issues of labour– Social Security, Social Insurance, Social Assistance Schemes, Social Security Legislation	K1-K4  K1 - K6	2  1	CO1-4  CO 1-5	Lecture, Presentation, Discussion	Written Assignment
Feb 27- Mar 6, 2025 (Day Order 1 to 6)	<b>IV</b>	4.2 Labour welfare and Issues of labour– Social Security, Social Insurance, Social Assistance Schemes, Social Security Legislation	K1 - K6	3	CO 1-5	Lecture, Presentation, Discussion, Case Study.	Quiz and
Mar 7 – 11, 2025 (Day Order 1 to 3)	<b>V</b>	<b>Labour Welfare</b> 5.1 Social Security Legislations- Welfare related Labour Legislations & other important Acts	K1-K6	1	CO 1-4	Lecture, Presentation, Discussion	Component III – 20 Marks  (Written Assignment on welfare related laws)
Mar 12 –17, 2025	<b>C.A. Test - II</b>						
Mar 18 – 20, 2025 (Day 4 to 6)	<b>V</b>	<b>Labour Welfare</b> 5.1 Social Security Legislations- Welfare related Labour Legislations & other important Acts	K1-K6	2	CO 1-4	Lecture, Discussion	Quiz, Test

Mar 21 - 28, 2025 (Day Order 1 to 6)	V	5.2 Role of Ministry of labour and employment for labour welfare	K1-K4	3	CO1-4	Case Study, Lecture	Assignment.
Mar 29- April 2, 2025 (Day Order 1 to 3)	<b>REVISION</b>						

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