

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B.Com (BFE)
Name/s of the Faculty : Ms. P. Priyanka
Course Title : Business law
Course Code : 22BF/MC/BL54
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit-1 Indian Contract 1.1 Meaning, Classification of contract 1.2 Essentials for a Valid Contract – Conditions	Lecture with PPT, Roleplay	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand	CA Test and Other component
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.3 Performance of Contract	Lecture with PPT, Roleplay	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand	CA Test and Other component
July 5 – 12, 2024 (Day Order 1 - 6)	1.4 Discharge and Remedies for a Breach of Contract	Lecture with PPT, Roleplay	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand	CA Test and Other component
July 15 – 23, 2024 (Day Order 1 - 6)	Unit -2 Special Contracts 2.1 Indemnity and Guarantee 2.2 Law of Bailment and Pledge	Lecture with PPT, Video presentation	Pillai N.P.N., Bhagavathy, Legal Aspects of Business, New Delhi, S.Chand	CA Test and Other component
July 24 – 31, 2024 (Day Order 1 - 6)	2.2 Law of Bailment and Pledge 2.3 Law of Agency	Lecture with PPT, Video presentation	Pillai N.P.N., Bhagavathy, Legal Aspects of Business, New Delhi, S.Chand	CA Test and Other component
Aug 1 – 5, 2024 (Day Order 1 - 3)	2.3 Law of Agency	Lecture with PPT, Video presentation	Pillai N.P.N., Bhagavathy, Legal Aspects of Business, New Delhi, S.Chand	CA Test and Other component
Aug 6 – 10, 2024	C.A. Test – I			
Aug 12 – 14, 2024 (Day Order 4-6)	Unit – 3 Sale of Goods 3.1 Essentials for a Contract of Sale	Lecture with PPT and Case study analysis	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand	CA Test
Aug 16 – 23, 2024 (Day Order 1-6)	3.2 Implied conditions and warranties	Lecture with PPT and Case study analysis	Kapoor N.D. Elements of Mercantile Law.	CA Test

	3.3 Transfer of ownership and delivery of goods		New Delhi: Sultan Chand.	
Aug 27 – Sep 3, 2024 (Day Order 1-6)	3.3 Transfer of ownership and delivery of goods 3.4 Unpaid seller – rights	Lecture with PPT and Case study analysis	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand.	CA Test
Sep 4 – 11, 2024 (Day Order 1-6)	Unit 4 – Environmental Protection Law – An overview of 4.1 The National Green Tribunal, 2010 4.2 The Air (Prevention and Control of Pollution) Act, 1981	Lecture and Presentation	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand.	CA Test
Sep 12 - 20, 2024 (Day Order 1- 6)	4.2 The Water (Prevention and Control of Pollution) Act, 1974 4.3 The Environmental Protection Act, 1986	Lecture and Presentation	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand.	CA Test
Sep 23 - 26, 2024 (Day Order 1-4)	4.3 The Hazardous waste management regulations	Lecture and Presentation	Kapoor N.D. Elements of Mercantile Law. New Delhi: Sultan Chand.	CA Test
Sep 27 – Oct 3, 2024	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	Unit -5 Limited Liability Partnership Act, 2008 5.1 Definitions	Lecture with PPT	Business Law by M.C.Kuchhal & Vivek Kuchhal	Group discussion
Oct 7 - 15, 2024 (Day Order 1 to 6)	5.1 Electronic Governance, Certifying authorities	Lecture with PPT	Business Law by M.C.Kuchhal & Vivek Kuchhal	Group discussion
Oct 16 - 22, 2024 (Day Order 1 to 6)	5.2 Digital Signature, Certificates and Penalties	Lecture with PPT	Business Law by M.C.Kuchhal & Vivek Kuchhal	Group discussion
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components:

- Roleplay on Indian Contract Act for 20 marks from 24.07.2024 onwards
- Objective test on Unit 2 for 15 marks on 16.08.2024
- Presentation on Environmental Protection Act (Unit 4.2 and 4.3) for 15 marks from 09.09.2024 onwards.

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B.Com (BFE)
Name/s of the Faculty : Ms. S. Saikerthana
Course Title : Corporate Finance
Course Code : 22BF/MC/CF54
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1 An Overview of Corporate Finance 1.1 Meaning, Scope and Importance of Corporate Financing	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.2 Raising of Capital - Sources of Finance 1.2.1 Long term sources of Finance–Needs and Sources – External, Internal 1.2.2 Short Term Finance – Needs and Sources	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
July 5 – 12, 2024 (Day Order 1 - 6)	1.3-Dividend Decision - Meaning, Types of Dividend Policies, Factors Influencing Dividend Policy	Lecture/PPT/ Quiz	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
July 15 – 23, 2024 (Day Order 1 - 6)	Unit 2 Financial Risk Management 2.1 Return - Meaning, Components and Computation of Return 2.2 Risk – Meaning and Causes, Types of Risk	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
July 24 – 31, 2024 (Day Order 1 - 6)	2.2.1 Risk Identification and Assessment - Risk Mitigation Strategies – Managing Risk	Lecture/PPT/ Case study analysis	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Aug 1 – 5, 2024	2.2.2 Relationship between	Lecture/PPT		CA Test and Other

(Day Order 1 - 3)	Risk and Return			component
Aug 6 – 10, 2024	C.A. Test – I			
Aug 12 – 14, 2024 (Day Order 4-6)	Unit 3 Valuation of Securities 3.1 Equity Valuation based on Accounting Information, Dividends and Earnings	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Aug 16 – 23, 2024 (Day Order 1-6)	3.2 Bond Valuation - Bond pricing, Yield to Maturity, Yield to Call	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Aug 27 – Sep 3, 2024 (Day Order 1-6)	Unit 4 Corporate Restructuring 4.1 Mergers and Acquisitions	Lecture/PPT/ Role Play	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Sep 4 – 11, 2024 (Day Order 1-6)	4.2 Reasons for Merger, Cost and Benefits, Terms of Merger	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Sep 12 - 20, 2024 (Day Order 1- 6)	4.3 Types of Merger	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Sep 23 - 26, 2024 (Day Order 1-4)	4.4 Other Forms of Restructuring	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	CA Test and Other component
Sep 27 – Oct 3, 2024	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	Unit 5 International Finance 5.1 Fixed, Flexible and Floating Exchange Rates	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	Group discussion
Oct 7 - 15, 2024 (Day Order 1 to 6)	5.2 Managing Transaction Exposure	Lecture/PPT	Pandey I. M., Financial Management, New Delhi Vikas,	Group discussion

Oct 16 - 22, 2024 (Day Order 1 to 6)	5.3 Financing International Trade	Lecture/PPT/ Group Discussion	Pandey I. M., Financial Management, New Delhi Vikas,	Group discussion
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components:

- Assignment on Mergers and Acquisition of companies to be submitted on 04.09.2024 for 25marks
- Test on Unit 3 Valuation of Securities to be conducted on 07.10.2024 for 25marks

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B.Com BFE
Name/s of the Faculty : Ms. Sruthi P
Course Title : Corporate Governance and Ethics
Course Code : 22BF/MC/CG53
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1: Introduction to Business Ethics 1.1 Meaning, Scope, Objectives and Characteristics of Business Ethics 1.2 Importance of Business Ethics – Influencing Factors	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Jun 27 – July 4, 2024 (Day Order 1 – 6)	1.3 Ethical Dilemma in Business – Conflict of Interest 1.4 Moral Philosophies and Values 1.5 Ethical Decision Making	Lecture with PPT – Group Discussion on Importance of Morale and Ethical Decision Making	Principles, Policies & Practice by Fernando	CA Test and Other Component
July 5 – 12, 2024 (Day Order 1 – 6)	Unit 2: Ethical Considerations for Finance Professionals 2.1 Ethical Professional Practice 2.2 Fraud Triangle	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
July 15 – 23, 2024 (Day Order 1 – 6)	2.3 Ethical Threats and Safeguards 2.4 Evaluation and Resolution of Ethical Issues	Lecture with PPT – Games on threats and preventions like Crosswords, etc.	Principles, Policies & Practice by Fernando	CA Test and Other Component
July 24 – 31, 2024 (Day Order 1 – 6)	Unit 3: Ethical Considerations for the Organisation 3.1 Organisational Factors and Ethical Culture 3.2 Ethical Leadership	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Aug 1 – 5, 2024 (Day Order 1 - 3)	3.3 Legal Compliance – Code of Ethics, SOX Act, 2002	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Aug 6 – 10, 2024	C.A. Test – I			

Aug 12 – 14, 2024 (Day Order 4-6)	3.4 Responsibility for Ethical Conduct	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Aug 16 – 23, 2024 (Day Order 1-6)	3.5 Sustainability and Social Responsibility Unit 4: Corporate Governance 4.1 Meaning, Principles and Four Pillars of Corporate Governance	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Aug 27 – Sep 3, 2024 (Day Order 1-6)	4.2 Evolution of the Concept of Corporate Governance– Board Reporting	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Sep 4 – 11, 2024 (Day Order 1-6)	4.3 Board Committees and their Functions– Role of Independent Directors and Women Directors	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Sep 12 - 20, 2024 (Day Order 1- 6)	4.4 Role of Audit Committees 4.5 Mandatory Reporting Requirements under the Companies Act 2013, read with Capital Market Regulations	Lecture with PPT	Principles, Policies & Practice by Fernando	CA Test and Other Component
Sep 23 - 26, 2024 (Day Order 1-4)	Unit 5: Internal Control, Risk and Compliance 5.1 Internal Control Structure and Management Philosophy	Lecture with PPT	Principles, Policies & Practice by Fernando	Other Component
Sep 27 – Oct 3, 2024	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	5.2 Internal Control Policies for Safeguarding and Assurance	Lecture with PPT – Case Analysis	Principles, Policies & Practice by Fernando	Group discussion
Oct 7 - 15, 2024 (Day Order 1 to 6)	5.3 Audit Risk- Risk of Material Misstatement and other Audit Risks- Sampling and Non-Sampling Risks	Lecture with PPT	Principles, Policies & Practice by Fernando	Group discussion
Oct 16 - 22, 2024 (Day Order 1 to 6)	5.4 External Audit Requirements and Assurance	Lecture with PPT	Principles, Policies & Practice by Fernando	Group discussion
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components:

- Online Quiz from Unit 1 for 20 marks on 08.07.2024.
- Submission of Posters on the topic “Importance of Ethical practices in Business” for 10 marks on 19.08.2024
- Role play on Corporate Governance and ethics case laws to be held for 20 marks on 18.09.2024.

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B. Com (BFE)
Name/s of the Faculty : Ms. Desi Priya V
Course Title : Legal Aspects of Entrepreneurship
Course Code : 22BF/MC/LE53
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1 - Foreign Exchange Management Act, 1999 1.1 Objects of FEMA, Salient Features of FEMA, Definitions 1.2 Authorized Person, Currency, Foreign Currency	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA Test and Other Component
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.3 Foreign Exchange, Foreign Security, Offences and Penalties	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA Test and Other Component
July 5 – 12, 2024 (Day Order 1 - 6)	Unit 2 - Micro, Small and Medium Enterprises Development Act, 2006 2.1 Introduction of the Act, Objectives and Features of the Act	Lecture and PPT Discussion on the MSME sector in Indian economic development	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
July 15 – 23, 2024 (Day Order 1 - 6)	2.2 National Board for MSME – Functions and Powers	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
July 24 – 31, 2024 (Day Order 1 - 6)	2.3 Measures for promotion & development	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 1 – 5, 2024 (Day Order 1 - 3)	2.4 Appointment of officers, Powers and Penalties	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 6 – 10, 2024	C.A. Test – I			

Aug 12 – 14, 2024 (Day Order 4-6)	Unit 3 - Intellectual Property Rights in India 3.1 Intellectual Property Law in India - Provisions Relating to Patents, Trademarks and Copyrights.	Lecture and PPT Case Study Analysis	Business Legislation by MC Kuchhal and Vivek Kuchhal	CA Test and Other Component
Aug 16 – 23, 2024 (Day Order 1-6)	3.2 Overview of Provisions Relating to Industrial Design and Geographical Indication.	Lecture and PPT	Business Legislation by MC Kuchhal and Vivek Kuchhal	CA Test and Other Component
Aug 27 – Sep 3, 2024 (Day Order 1-6)	3.2 Enforcement of Intellectual Property Rights.	Lecture and PPT	Business Legislation by MC Kuchhal and Vivek Kuchhal	CA Test and Other Component
Sep 4 – 11, 2024 (Day Order 1-6)	Unit 4 - Competition Act 2002 4.1 Concept of Competition, Development of Competition Law, Competition Policy	Lecture and PPT	Competition Law in India – Policies, Issues and Developments by T.Ramappa	CA and Other Component
Sep 12 - 20, 2024 (Day Order 1- 6)	4.2 Anti-Competitive Agreements - Abuse of Dominant Position	Lecture and PPT	Competition Law in India – Policies, Issues and Developments by T.Ramappa	CA Test and Other Component
Sep 23 - 26, 2024 (Day Order 1-4)	Regulation of Combination - Powers and Functions of the Commission	Lecture and PPT	Competition Law in India – Policies, Issues and Developments by T.Ramappa	CA Test and Other Component
Sep 27 – Oct 3, 202	C.A. Test – II			

Oct 4 – 5, 2024 (Day 5 & 6)	Unit 5 - Consumer Protection Act 1986 5.1 Objects of the Act, Rights of Consumer, Definition – Consumer, Appropriate Laboratory, Compliant and Complainant,	Lecture and PPT Role play	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Oct 7 - 15, 2024 (Day Order 1 to 6)	Consumer Dispute, Defect, Deficiency, Service and Restrictive Trade Practice/Unfair Trade Practice	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Oct 16 - 22, 2024 (Day Order 1 to 6)	5.2 Consumer Protection Councils – Consumer Grievance Redressal Machinery – National Commission	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components:

- Quiz from Unit 1 & 2 for 20 marks on 14.08.2024
- Group Presentation on case study pertaining to various laws in the syllabus for 20 marks on 19.09.2024
- Assignment submission on recent amendments made in the following acts in order to make the students be updated on the current scenario around this business environment for 10 marks on 14.10.2024

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B. Com (BFE)
Name/s of the Faculty : Ms. Desi Priya V
Course Title : Legal Aspects of Entrepreneurship
Course Code : 22BF/MC/LE53
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1 - Foreign Exchange Management Act, 1999 1.1 Objects of FEMA, Salient Features of FEMA, Definitions 1.2 Authorized Person, Currency, Foreign Currency	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA Test and Other Component
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.3 Foreign Exchange, Foreign Security, Offences and Penalties	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA Test and Other Component
July 5 – 12, 2024 (Day Order 1 - 6)	Unit 2 - Micro, Small and Medium Enterprises Development Act, 2006 2.1 Introduction of the Act, Objectives and Features of the Act	Lecture and PPT Discussion on the MSME sector in Indian economic development	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
July 15 – 23, 2024 (Day Order 1 - 6)	2.2 National Board for MSME – Functions and Powers	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
July 24 – 31, 2024 (Day Order 1 - 6)	2.3 Measures for promotion & development	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 1 – 5, 2024 (Day Order 1 - 3)	2.4 Appointment of officers, Powers and Penalties	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 6 – 10, 2024	C.A. Test – I			

Aug 12 – 14, 2024 (Day Order 4-6)	Unit 3 - Intellectual Property Rights in India 3.1 Intellectual Property Law in India - Provisions Relating to Patents, Trademarks and Copyrights.	Lecture and PPT Case Study Analysis	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 16 – 23, 2024 (Day Order 1-6)	3.2 Overview of Provisions Relating to Industrial Design and Geographical Indication.	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Aug 27 – Sep 3, 2024 (Day Order 1-6)	3.2 Enforcement of Intellectual Property Rights.	Lecture and PPT	Entrepreneurial Development, S.S. Khanka	CA Test and Other Component
Sep 4 – 11, 2024 (Day Order 1-6)	Unit 4 - Competition Act 2002 4.1 Concept of Competition, Development of Competition Law, Competition Policy	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Sep 12 - 20, 2024 (Day Order 1- 6)	4.2 Anti-Competitive Agreements - Abuse of Dominant Position	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Sep 23 - 26, 2024 (Day Order 1-4)	Regulation of Combination - Powers and Functions of the Commission	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Sep 27 – Oct 3, 202	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	Unit 5 - Consumer Protection Act 1986 5.1 Objects of the Act, Rights of Consumer, Definition – Consumer, Appropriate Laboratory, Compliant and Complainant,	Lecture and PPT Role play	Elements of Mercantile Law, Kapoor N. D	CA and Other Component

Oct 7 - 15, 2024 (Day Order 1 to 6)	Consumer Dispute, Defect, Deficiency, Service and Restrictive Trade Practice/Unfair Trade Practice	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Oct 16 - 22, 2024 (Day Order 1 to 6)	5.2 Consumer Protection Councils – Consumer Grievance Redressal Machinery – National Commission	Lecture and PPT	Elements of Mercantile Law, Kapoor N. D	CA and Other Component
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components:

- Quiz from Unit 1 & 2 for 20 marks on 14.08.2024
- Group Presentation on case study pertaining to various laws in the syllabus for 20 marks on 17.09.2024
- Assignment submission on recent amendments made in the following acts in order to make the students be updated on the current scenario around this business environment for 10 marks on 14.10.2024

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B.Com (BFE)
Name/s of the Faculty : Ms.Abirami D.
Course Title : Compensation Management
Course Code : 19ID/IC/CM55
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1 - Wage and Salary Administration 1.1 Concept of Wages and Salary, Theories of Wage 1.2 Types of wages, Components of wages	Lecture with PPT	Gupta. C.B. Human Resource Management, Sultan Chand Publishers	CA Test and Other Component
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.3 Factors determining wages, Principles of wage administration	Lecture with PPT	Gupta. C.B. Human Resource Management, Sultan Chand Publishers	CA Test and Other Component
July 5 – 12, 2024 (Day Order 1 - 6)	Unit 2 - Wage Legislations 2.1 Principles of Equal Pay for Equal work	Lecture with PPT – Video on the concept and importance of compensation management	Gupta. C.B. Human Resource Management, Sultan Chand Publishers	CA Test and Other Component
July 15 – 23, 2024 (Day Order 1 - 6)	2.2 Job Evaluation – Definition, Objectives	Lecture with PPT	Gupta. C.B. Human Resource Management, Sultan Chand Publishers	CA Test and Other Component
July 24 – 31, 2024 (Day Order 1 - 6)	2.3 Methods, Classification, Factor Comparison Method and Point Method of Job Evaluation	Lecture with PPT	Gupta. C.B. Human Resource Management, Sultan Chand Publishers	CA Test and Other Component
Aug 1 – 5, 2024 (Day Order 1 - 3)	Unit 3 - Compensation Classification 3.1 Types - Incentives	Lecture with PPT	Singh, B.D Compensation & Reward Management. Excel Book	CA Test and Other Component
Aug 6 – 10, 2024	C.A. Test – I			
Aug 12 – 14, 2024 (Day Order 4-6)	Fringe Benefits 3.2 Strategic Compensation Planning	Lecture with PPT	Singh, B.D Compensation & Reward Management. Excel Book	CA Test and Other Component

Aug 16 – 23, 2024 (Day Order 1-6)	3.3 Determining Compensation	Lecture with PPT - – Quiz to test the understanding on the various types of wages	Singh, B.D Compensation & Reward Management. Excel Book	CA Test and Other Component
Aug 27 – Sep 3, 2024 (Day Order 1-6)	Unit 4 - Wage Structure 4.1 Wage Fixation – Flat Rate, Merit Rate, Wage Surveys.	Lecture with PPT – Projects on Designing Compensation Strategies	Singh, B.D Compensation & Reward Management. Excel Book	CA Test Other Component
Sep 4 – 11, 2024 (Day Order 1-6)	4.2 Wage Payment – Policies, Payment Systems Wage Incentive Plans, Blue Collar Employees, White Collar Employees.	Lecture with PPT	Singh, B.D Compensation & Reward Management. Excel Book	CA Test and Other Component
Sep 12 - 20, 2024 (Day Order 1- 6)	Unit 5 - Workmen’s Compensation Act, 1923 5.1 Object, Scope and Coverage of the Act	Lecture with PPT – Case Study Presentation	Kapoor .N.D. Elements of Industrial law , Sultan Chand and Sons	CA Test
Sep 23 - 26, 2024 (Day Order 1-4)	5.2 Definitions – Dependent, Employer	Lecture with PPT - Case Study Presentation	Kapoor .N.D. Elements of Industrial law , Sultan Chand and Sons	CA Test
Sep 27 – Oct 3, 2024	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	Partial and Total Disablement	Lecture with PPT - Case Study Presentation	Kapoor .N.D. Elements of Industrial law , Sultan Chand and Sons	Group Discussion
Oct 7 - 15, 2024 (Day Order 1 to 6)	Workmen Injury Accident	Lecture with PPT - Collaborative learning through Group Discussion	Kapoor .N.D. Elements of Industrial law , Sultan Chand and Sons	Group Discussion
Oct 16 - 22, 2024 (Day Order 1 to 6)	5.3 Rules Regarding Employees Compensation	Lecture with PPT	Kapoor .N.D. Elements of Industrial law , Sultan Chand and Sons	Group Discussion

Oct 23 - 24, 2024
(Day Order 1 to 2)

REVISION

Other Components:

- Objective Test from Unit 1, 2 for 15 marks on 02.08.2024
- Drafting a report on the compensation packages for different job roles in different types of organisations for 25 marks on 12.09.2024
- Crossword Puzzle on Wage Structure for 10 marks on 05.10.2024

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule: June - November 2024

Department : B.Com (BFE)
Name/s of the Faculty : Ms. Priyanka.P
Course Title : Right to Information Act
Course Code : 22BF/GE/R122
Shift : II

Week & No. of hours	Units & Topics	Teaching Methodology	Text & References	Method of Evaluation
Jun 19 – 26, 2024 (Day Order 1 - 6)	Unit 1-Introduction 1.1 Constitutional Framework, Objectives and Importance of the act	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Jun 27 – July 4, 2024 (Day Order 1 - 6)	1.1 Constitutional Framework, Objectives and Importance of the act	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
July 5 – 12, 2024 (Day Order 1 - 6)	1.2 Fundamental Rights and Directive Principles of State Policy	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
July 15 – 23, 2024 (Day Order 1 - 6)	1.2 Fundamental Rights and Directive Principles of State Policy	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
July 24 – 31, 2024 (Day Order 1 - 6)	1.3 Constitutional Provisions of RTI	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Aug 1 – 5, 2024 (Day Order 1 - 3)	1.3 Constitutional Provisions of RTI	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Aug 6 – 10, 2024	C.A. Test – I			

Aug 12 – 14, 2024 (Day Order 4-6)	Unit 2 Development of RTI in India 2.1 Origin of the RTI Act 2005 in India	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Aug 16 – 23, 2024 (Day Order 1-6)	2.1 Origin of the RTI Act 2005 in India	Lecture and Presentation	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Aug 27 – Sep 3, 2024 (Day Order 1-6)	2.2 Initiatives, Movements, Success stories and Challenges	Lecture and Case Study	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment and other components
Sep 4 – 11, 2024 (Day Order 1-6)	2.2 Initiatives, Movements, Success stories and Challenges	Lecture and Case Study	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment and other components
Sep 12 - 20, 2024 (Day Order 1- 6)	2.3 RTI and Human Rights	Lecture and Case Study	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Sep 23 - 26, 2024 (Day Order 1-4)	2.3 RTI and Human Rights	Lecture and Case Study	R. Majumdar, Commentary on The Right to Information Act, 2005	Continuous Assessment
Sep 27 – Oct 3, 2024	C.A. Test – II			
Oct 4 – 5, 2024 (Day 5 & 6)	Unit 3 Various Rights 3.1 Right to Hearing, Grievance Redressal	Lecture and Group discussion	R. Majumdar, Commentary on The Right to Information Act, 2005	Other Component
Oct 7 - 15, 2024 (Day Order 1 to 6)	3.2 Right to Public Services, Transfers and Delays	Lecture and Group discussion	R. Majumdar, Commentary on The Right to Information Act	Other Component

Oct 16 - 22, 2024 (Day Order 1 to 6)	3.3 Public Consultation	Lecture and Group discussion	R. Majumdar, Commentary on The Right to Information Act, 2005	Other Component
Oct 23 - 24, 2024 (Day Order 1 to 2)	REVISION			

Other Components :

- Presentation on Unit 3 for 15 marks from 11.09.2024 onwards.
- Assignment/ Model on “Initiatives and Movements” relating to Right to Information Act for 15 marks on 25.09.2024
- Test on Unit 1 and 2 for 25 marks on 07.10.2024