

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI 600 086**  
**(For candidates admitted during the academic year 2022 – 2023)**

**M.Sc., DEGREE EXAMINATION, APRIL 2024**  
**PSYCHOLOGY**  
**FOURTH SEMESTER**

**COURSE : CORE**  
**PAPER : TRAINING AND DEVELOPMENT**  
**SUBJECT CODE : 22PY/PC/TD44**  
**TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION A**

**ANSWER ANY SIX QUESTIONS. (6 x 10=60)**

1. Compare and contrast training and development utilizing the conceptual framework.
2. Determine the ways of assessing needs for training programme with a suitable example.
3. Analyze and evaluate the concept of TQM and Quality circles.
4. Reflect upon your understanding on the significance of career planning and development.
5. Determine the Kirkpatrick's levels of evaluation and the guidelines for measuring it.
6. Describe the ways of writing objective for an effective training programme with a suitable example.
7. Determine the different evaluation methods of training.
8. Elucidate how will you evaluate and calculate ROI for a hypothetical training program.

**SECTION B**

**ANSWER ANY TWO QUESTIONS. (2 x 20=40)**

9. Extend upon the skills and qualities of a trainer in enhancing the trainees learning process.
10. Determine the training methods used in training programme.
11. Sketch upon the professional way of designing and conduction of training program.
12. Elaborate on on-the-job training and explain how experiential learning techniques can be used to train employees on-the-job

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