M.A. / M.Com. / M.Sc. DEGREE EXAMINATION, APRIL 2024
HUMAN RESOURCE MANAGEMENT
SECOND SEMESTER

COURSE   : ELECTIVE
PAPER   : MANAGEMENT OF DEVELOPMENT ORGANISATIONS
SUBJECT CODE :23HR/PE/MD23
TIME   : 3 HOURS   MAX. MARKS: 100

Q. No.	SECTION A **Answer ALL in 50 words** **(10 x 2 = 20 marks)**	CO	KL
1	Define Management.	1	1
2	State the basic principle of management.	1	1
3	Define the concept of management functions	1	1
4	List the types of conflict.	1	1
5	Define conflict management	1	1
6	Outline the roles and functions of board members, trustees, and executives in organizations	2	2
7	Discuss the importance of organizational mission and vision	2	2
8	Benefits of Project Management	2	2
9	Describe the financial support available from public funding agents	2	2
10	Define CSR.	2	2
Q. No.	SECTION B **Answer any TWO questions from each K level not exceeding 600 words.** **(4X10=40 marks)**	CO	KL
11	Evaluate the laws related to CBOs and NGOs, such as the Society Registration Act 1976 and Trust Act of 1912.	3	3
12	Analyze the conflicts resolving strategies on organizational performance.	3	3

13	Evaluate the types of planning project proposals	3	3
14	Compare the managerial levels of management and Identify the skills needed for an effective manager.	4	4
15	Distinguish between centralization and decentralization.	4	4
16	Analyze the concept of governance in organizational management.	4	4
Q. No.	**SECTION C** **Answer any ONE question from each K level not exceeding 1200 words** **(2 x20 = 40 marks)**	**CO**	**KL**
17	Formulate the important functions of management.	5	5
18	Justify the importance of Human Relation Approach in detail.	5	5
19	Design a comprehensive organizational models for a partnership between private and public spaces.	5	6
20	Explain the stages of project evaluation with example.	5	6

****