M.A. DEGREE EXAMINATION, APRIL 2024
HUMAN RESOURCE MANAGEMENT
SECOND SEMESTER

COURSE   : **MAJOR CORE**
PAPER   : **HUMAN RESOURCE DEVELOPMENT**
SUBJECT CODE : **23HR/PC/HD24**
TIME   : **3 HOURS**   **MAX. MARKS: 100**

Q. No.	SECTION A Answer ALL in 50 words (10x2= 20 marks)	CO	KL
1	List out the Objectives of HRD.	1	1
2	Why do we need competitive benchmarking?	1	1
3	Why career management is important?	1	1
4	Define Executive Training.	1	1
5	Relate some examples for Employee empowerment.	1	1
6	Outline on HRD Intervention.	2	2
7	Summarize on the benefits of HR Accounting.	2	2
8	Discuss training need analysis	2	2
9	Infer the significance of Training aids.	2	2
10	Explain the concept of Glass ceiling.	2	2
Q. No.	SECTION B Answer any TWO questions from each K level not exceeding 600 words. (4X10=40 marks)	CO	KL
11	Apply the HRD Model for a growing manufacturing organization.	3	3
12	Illustrate the different types of Auditing performed in HR function.	3	3
13	Discuss the issues and challenges in Training.	3	3

14	Examine the factors influencing Executive development.	4	4
15	Infer the Role of Counselors in Organizations?	4	4
16	Analyze the techniques involved in Evaluation of Training.	4	4
Q. No.	**SECTION C** **Answer any ONE question from each K level** **(2 x20 = 40 marks)**	**CO**	**KL**
17	Explain the theories of Learning in detail	5	5
18	Determine the HR key indicators and its impact on effectiveness in HR department.	5	5
19	Elaborate the methods of Training.	5	6
20	Discuss the issues in managing diverse workplace.	5	6

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