

M.A. DEGREE EXAMINATION, APRIL 2024
HUMAN RESOURCE MANAGEMENT
FOURTH SEMESTER

COURSE : ELECTIVE
PAPER : WOMEN AND WORKSPACE
SUBJECT CODE : 20HR/PE/WW15
TIME : 3 HOURS **MAX. MARKS : 100**

SECTION A

ANSWER ALL QUESTIONS. ANSWER SHOULD NOT EXCEED 50 WORDS.
(10X2=20)

1. What is the significance of gender sensitization in fostering inclusivity?
2. How does the concept of equity in gender relations differ from the concept of equality?
3. Define feminism.
4. Explain the different types of empowerment.
5. What challenges and issues do women commonly face in the unorganized sector?
6. How have employment trends for women in the organized sector evolved over the years?
7. In the context of triple role burden, what challenges do women commonly face.
8. List the few key features that characterize a women friendly workplace.
9. What remedies or policies have been successful in mitigating entry barriers for women?
10. What constitutional provisions exist in India to safeguard the rights of women in employment?

SECTION B

ANSWER ANY FOUR QUESTIONS. ANSWER SHOULD NOT EXCEED 600 WORDS.
(4X10=40)

11. Elucidate the concept of gender as a social construct.
12. How does liberal feminism differ from other types of feminism?
13. Elaborate the significant changes occurred in the women's movement in India post-Independence.
14. Describe the concept of glass ceiling in the context of women progress in managerial roles.
15. Discuss the importance of CEDAW.
16. How does the sexual harassment of women at workplace Act-2013 contribute to creating safe and conducive work environments for women and promoting gender equality?

SECTION C

ANSWER ANY TWO QUESTIONS. ANSWER SHOULD NOT EXCEED 1200 WORDS.
(2X20=40)

17. Analyse the factors contribute to the sex ratio imbalance in India.
18. Elucidate the components and methodology involved in calculating the Gender Development Index.
19. How have women's experiences in leadership and management positions evolved in the realms of administration and governance?
20. Describe the importance of safety and protection measures in workplaces, particularly for women employees.
