# M.A./M.Com./M.Sc. DEGREE EXAMINATION, NOVEMBER 2023 <br> HUMAN RESOURCE MANAGEMENT <br> THIRD SEMESTER <br> <div class="inline-tabular"><table id="tabular" data-type="subtable">
<tbody>
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<td style="text-align: left; border-left: none !important; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">COURSE</td>
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<td style="text-align: left; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$:$ MANAGEMENT OF DEVELOPMENT ORGANISATIONS</td>
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<td style="text-align: left; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$:$</td>
<td style="text-align: left; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$20 H R / P E / M D 23$</td>
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<td style="text-align: left; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$: 3$ HOURS</td>
<td style="text-align: left; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">MAX MARKS $: \mathbf{1 0 0}$</td>
</tr>
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<table-markdown style="display: none">| COURSE | $:$ ELECTIVE |  |
| :--- | :--- | :--- |
| PAPER | $:$ MANAGEMENT OF DEVELOPMENT ORGANISATIONS |  |
| SUBJECT CODE | $:$ | $20 H R / P E / M D 23$ |
| TIME | $: 3$ HOURS | MAX MARKS $: \mathbf{1 0 0}$ |</table-markdown></div> 

## SECTION - A

## ANSWER ALL. ANSWER SHOULD NOT EXCEED 50 WORDS

$(10 \times 2=20)$

1. Infer the characteristics of Management.
2. Outline on Goals of Management.
3. Why Conceptual skill is required for a Manager?
4. Define Policy Making.
5. Why is delegation in management important?
6. What is Staff Authority?
7. Write short note on Vision and Mission.
8. List the benefits of Decentralization.
9. Give examples for public projects.
10. Explain the concept of Fund raising.

> SECTION - B

## ANSWER ANY FOUR. ANSWER SHOULD NOT EXCEED 600 WORDS <br> $(4 \times 10=40)$

11. Apply the Principles of Management for a growing manufacturing organization.
12. Illustrate the different levels of Management.
13. Discuss the Types of partnerships between private and public spaces.
14. Analyze the issues related to the Society Registration Act 1976 Act.
15. Portray the Role of CSR in Non-governmental Organizations (NGOs).
16. Determine the techniques involved in Evaluation of Project.
SECTION - C

## ANSWER ANY TWO. ANSWER SHOULD NOT EXCEED 1200 words $\quad(2 \times 20=40)$

17. Elaborate the approaches to Management.
18. Elucidate the types of Conflict and its impact on organizational performance.
19. Elaborate the role and functions of Board, Trustee committees and Executives related to CBOs and NGOs.
20. What are the Steps involved in Project proposals Substantiate with suitable example.
