

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086
(For candidates admitted during the academic year 2020-2021 & thereafter)

M.A. DEGREE EXAMINATION – APRIL 2024
HUMAN RESOURCE MANAGEMENT
FOURTH SEMESTER

COURSE : MAJOR CORE
PAPER : GLOBAL HUMAN RESOURCE MANAGEMENT
SUBJECT CODE : 20HR/PC/GM44
TIME : 3 HOURS **MAX. MARKS : 100**

SECTION A

ANSWER ALL QUESTIONS. ANSWER SHOULD NOT EXCEED 50 WORDS

(10 X 2 = 20)

1. Define IHRM. Mention international HRM objectives.
2. Distinguish between domestic HRM and international HRM.
3. How do economic factors affect Global HRM?
4. State porters five forces competitive model.
5. What are the advantages of Expatriates?
6. What is Host Country Nationals?
7. What are labour relations in IHRM?
8. 'Globalisation is a milestone in the Internationalisation of the Business' – Comment on the statement
9. How would you appraise an expatriate?
10. What are four areas of emotional intelligence?

SECTION B

ANSWER ANY FOUR QUESTIONS. ANSWER SHOULD NOT EXCEED 600 WORDS

(4 X 10=40)

11. Discuss the steps of strategic HR issues.
12. Describe the external factors affecting global HRM.
13. Different approaches to the staffing of MNCs.
14. Explain the Management Structure for Global HRM.
15. Explain in detail the various competitive strategies used by MNCs?
16. Discuss eastern and western cultural practices.

SECTION C

ANSWER ANY TWO QUESTIONS. ANSWER SHOULD NOT EXCEED 1200 WORDS

(2 X 20=40)

17. Discuss the Current challenges in Outsourcing.
18. Explain the process to developing cross culture training program
19. What is bench marking? Discuss the types and best practices of bench marking.
20. In view of significant level of expatriate failure, what precautions would you take as an international HR manager in selecting expatriate staff?
