

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2019-2020 and thereafter)**

**B.COM. DEGREE EXAMINATION - APRIL 2024**  
**CORPORATE SECRETARYSHIP**  
**SIXTH SEMESTER**

**COURSE : MAJOR CORE**  
**PAPER : SOCIAL SECURITY LAWS**  
**SUBJECT CODE : 19CO/MC/SL63**  
**TIME : 3 HOURS** **MAX. MARKS: 100**

**SECTION A**

**ANSWER ALL QUESTIONS** **(10 X 2 = 20)**

1. Define the term "Social Security".
2. List two key constituents that are integral to a comprehensive social security framework.
3. Define "Nomination" as per the Payment of Gratuity Act.
4. Define "Excluded Employee" as per the Employees' Provident Funds and Miscellaneous Provisions Act.
5. Define the term "Equal Remuneration" as per the Equal Remuneration Act.
6. Outline the claims and benefits provided to employees under the Employees' State Insurance Act.
7. State two objects of the Maternity Benefit Act, 1961.
8. Bring out any two forms of sexual harassment of women in workplace.
9. Enumerate two objects of The Unorganized Workers' Social Security Act, 2008.
10. Provide the names of two social security schemes mentioned in The Unorganized Workers' Social Security Act, 2008.

**SECTION B**

**ANSWER ANY FIVE QUESTIONS** **(5 X 8 = 40)**

11. Discuss the evolution and constituents of Social Security.
12. Examine the role of National and State Security Board.
13. Explain the provisions relating to payment of Gratuity as per the payment of Gratuity Act.
14. Analyze the scope, coverage, and essential features of the Apprentices Act, 1961.
15. Give an overview and highlight the importance of legislation in safeguarding the welfare of employees.
16. Discuss the salient features of the Maternity Benefit Act, 1961.
17. Highlight the significance of the legal provisions in addressing the social security needs of workers in the unorganised sector.

**SECTION C**

**ANSWER ANY TWO QUESTIONS** **(2 X 20 = 40)**

18. Examine the key differences between the Organised and Unorganised sectors in the context of Social Security.
19. Discuss the administration, claims, benefits, penalties, and offences associated with the Employees Provident Fund Scheme, Pension Scheme.
20. Elucidate the benefits provided under the Employees State Insurance Act.
21. Describe the mechanisms established by the Act for preventing, prohibiting, and redressing instances of sexual harassment at the workplace.

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