

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2019-2020 and thereafter)

B.COM. DEGREE EXAMINATION APRIL 2024
CORPORATE SECRETARYSHIP
FOURTH SEMESTER

COURSE : MAJOR CORE
PAPER : INDUSTRIAL LAW
SUBJECT CODE : 19CO/MC/IL44
TIME : 3 HOURS

MAX. MARKS: 100

SECTION A

Answer all questions

(10 x 2 = 20)

1. What is Factory?
2. Define “Adolescent”.
3. What is meant by lay-off?
4. What do you mean by industrial dispute?
5. Define Trade Union.
6. Who may become members in Trade union?
7. Define Wages under the Payment of wages act, 1936
8. What is meant by wage periods?
9. What is Partial disablement?
10. State the meaning of ‘Workman’ as per Workmen Compensation Act 1923.

SECTION B

Answer any five questions

(5 x 8 = 40)

11. Explain the provisions regarding employment of young persons in Factories Act, 1948.
12. Bring out the differences between Strike and lock-out.
13. Discuss the procedure for the registration of a trade union.
14. State the provisions relating to payment of wages.
15. How is the amount of compensation payable to an injured workman calculated under the Workmen’s Compensation Act, 1923?
16. What are the rules relating to annual leave with wages in Factories Act, 1948?
17. Explain the various deductions authorized under the Payment of wages Act.

SECTION C

Answer any two questions

(2 x 20 = 40)

18. Explain the Provisions of the Factories Act, 1948 with regard to health measures of the workers.
19. Describe the powers and duties of Conciliation officers.
20. Explain the duties and liabilities of a registered trade union.
21. Discuss the rules regarding employee’s compensation under Workmen Compensation Act, 1923.
