B.COM. DEGREE EXAMINATION APRIL 2024
COMMERCE
FOURTH SEMESTER

COURSE   :   MAJOR – CORE
PAPER   :   HUMAN RESOURCE MANAGEMENT
SUBJECT CODE   :   19CM/MC/HR43
TIME   :   3 HOURS   MAX. MARKS: 100

SECTION A
ANSWER ALL QUESTIONS: (10 x 2 = 20)

1. Define HRM.
2. What is work-force diversity?
3. Give the meaning for induction.
4. Write a note on Job description.
5. Mention any two needs for training.
6. Recall about training and development.
7. Show the meaning of performance counseling.
8. What is performance appraisal?
9. What do you mean by employee welfare?
10. Cite the incentives awarded to an employee.

SECTION B
ANSWER ANY FIVE QUESTIONS: (5 x 8 = 40)

11. Outline the objectives of HRM.
12. Describe the process of HR Planning.
13. Explain the importance of training and development.
14. Discover the importance of performance appraisal.
15. Classify the components of remuneration.
16. Discuss the stages involved in the selection of an employee.
17. Evaluate the methods of performance appraisal.

SECTION C
ANSWER ANY TWO QUESTIONS: (2 x 20 = 40)

18. Explain the functions of HRM in detail.
19. Discover the sources of recruitment.
20. Discuss the process of Performance Appraisal.
21. Enumerate the different types of training.

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