

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2022-2023)

B.COM. DEGREE EXAMINATION APRIL 2024
BANKING, FINANCE AND ENTREPRENEURSHIP
FOURTH SEMESTER

COURSE : ELECTIVE
PAPER : HUMAN CAPITAL MANAGEMENT
SUBJECT CODE : 22BF/ME/HC45
TIME : 3 HOURS

MAX. MARKS: 100

SECTION A

ANSWER ALL QUESTIONS

(10 X 2 = 20)

1. Define HRM.
2. Write a note on Work Life Balance.
3. What is Job Description?
4. What is human resource planning?
5. What is Cognitive ability test?
6. Define Social Security.
7. What is an interview?
8. State the objectives of performance appraisal.
9. Define the term grievance.
10. Compare training and development.

SECTION B

ANSWER ANY FIVE QUESTIONS

(5 X 8 = 40)

11. Explain the objectives of human resource management.
12. Briefly explain the recent trends in Human Resource Management.
13. Explain the stages involved in the selection of an employee.
14. What are the principles of recruitment?
15. Describe the importance of performance appraisal.
16. Elucidate the importance of training.
17. What are the sources of grievances? Explain the grievance handling procedure.

SECTION C

ANSWER ANY TWO QUESTIONS

(2 X 20 = 40)

18. Define Training and Briefly explain the methods of Training.
19. Explain the sources of recruitment and selection in detail.
20. Discuss the traditional and modern methods of performance appraisal.
21. Explain the importance of a Vigil Mechanism in organizational governance, outlining key components and elucidating the role of Prevention of Sexual Harassment (POSH) within this mechanism.
