STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086 (For candidates admitted during the academic year 2019-2020 and thereafter)

B.B.A. DEGREE EXAMINATION - APRIL 2024 BUSINESS ADMINISTRATION FOURTH SEMESTER

COURSE : MAJOR CORE

COURSE TITLE : WORKFORCE BEHAVIOUR

SUBJECT CODE : 19BA/MC/WB44

TIME : 3 HOURS MAX. MARKS: 100

SECTION - A

Answer ALL questions:

 $(10 \times 2 = 20)$

- 1. Give the importance of Workplace behavior.
- 2. Organizational Behavior Define.
- 3. What is Organisational Structure?
- 4. Explain perception with an example.
- 5. Define personality.
- 6. Stress is important at times Discuss.
- 7. Differentiate Functional conflict from dysfunctional conflict.
- 8. Define Organizational Culture.
- 9. Explain Group dynamics.
- 10. Write a note on the Importance of Motivation.

SECTION - B

Answer any FIVE questions:

 $(5 \times 8 = 40)$

- 11. Describe about the various disciplines that contribute to organisational behavior.
- 12. Give an account of environmental factors that could influence individual's behavior.
- 13. Explain the perceptual process.
- 14. What are the features of good organisational structure?
- 15. What is organisation stress. Also explain the causes and consequences?
- 16. Explain the strategies in managing stress at workplace.
- 17. Explain Motivational Theory of Maslow.

SECTION - C

Answer any TWO questions:

 $(2 \times 20 = 40)$

- 18. Discuss organisational structure and types.
- 19. Elucidate new challenges in managing today's work force.
- 20. Describe in details about any three motivational theories.
- 21. Explain about the term 'Attitude' and formation of attitude.
