

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI
COURSE PLAN

November 2023 – April 2024

Department : **COMMERCE**
Name/s of the Faculty : **Ms.VALANTINA.I**
Course Title : **REGULATORY ASPECTS OF BUSINESS**
Course Code : **23CM/PC/RB24**
Shift : **II**

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Exhibit a strong conceptual knowledge about the legal provisions relating to business operations	K1
CO2	Comprehend the features and importance of laws relating to Business	K2
CO3	Apply the legal provisions relating to Business laws	K3
CO4	Analyze the consequences, relevance and applicability of laws on various business situations	K4
CO5	Develop critical thinking through the use of case laws	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Nov 22 – 23, 2023 (Day Order 1 & 2)	1	Introduction 1.1 Introduction to Legal Systems in India and its Administration	K1-K5	2	1-5	Lecture using power point presentation	Continuous Assessment Test -I
Nov 24-30, 2023 (Day Order 1 to 6)	1	1.2 Law relating to Money Laundering 1.2.1 Important Definition and Objectives 1.2.2 Offences and Punishment for Money Laundering	K1-K5	5	1-5	Lecture and Case study Discussions	Continuous Assessment Test –I & Other component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Dec 1-7, 2023 (Day Order 1 to 6)	1	1.2.3 Attachment, Adjudication and Confiscation 1.2.4 Obligation of Banking and Non-Banking Institutions	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -I
Dec 8-9, 2023 (Day Order 1, 3)	2	The Limited Liability Partnership Act 2008 (LLP) 2.1 Salient Features of LLP 2.2 LLP Agreement - Nature of LLP- Partners and Designated Partners;	K1-K5	2	1-5	Lecture using power point presentation	Continuous Assessment Test –I & Other component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Dec 11-15, 2023 (Day Order 2 to 6)	2	2.3 Incorporation by Registration 2.4 Extent and Limitation of Liability of LLP and Partners	K1-K5	4	1-5	Lecture using power point presentation	Continuous Assessment Test -I
Dec 16 – 22, 2023 (Day Order 1 to 6)	2	2.5 Financial Disclosures, Annual Return, Taxation of LLP Continuous Assessment	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -I
Jan 3 – 6, 2024 (Day Order 1 to 4)	2	2.6 Conversion to LLP - Winding up and Dissolution	K1-K5	4	1-5	Lecture using power point presentation	Continuous Assessment Test -I
Jan 8 – 12, 2024	C.A. Test – I						

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Jan 13, 2024 (Day Order 1)	3	Depositories Act 1996 3.1 Rights and Obligations of Depositories and Beneficial Owners	K1-K5	1	1-5	Lecture using power point presentation	Continuous Assessment Test -II
Jan 18 -20, 2024 (Day Order 4 to 6)	3	Continued.... 3.1 Rights and Obligations of Depositories and Beneficial Owners	K1-K5	3	1-5	Lecture using power point presentation	Continuous Assessment Test – II & Other component
Jan 22-29, 2024 (Day Order 1 to 6)	3	Continued.... 3.1 Rights and Obligations of Depositories and Beneficial Owners	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Jan 30 – Feb 2, 2024 (Day Order 1 to 4)	3	3.2 Enquiry and Inspection	K1-K5	4	1-5	Lecture using power point presentation	Continuous Assessment
Feb 3, 2024 (Day Order 2)	3	3.2 Enquiry and Inspection	K1-K5	1	1-5	Lecture using power point presentation	Continuous Assessment
Feb 5- 6, 2024 (Day Order 5 to 6)	4	Law Relating to Information Act 2005 4.1 Right to Information, Obligations of Public Authorities, Request for obtaining information and disposal of request	K1-K5	2	1-5	Lecture and Case study Discussions	Continuous Assessment Test – II & Other component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Feb 7 – 14, 2024 (Day Order 1 to 6)	4	Contd. 4.1 Right to Information, Obligations of Public Authorities, Request for obtaining information and disposal of request 4.2 Exemption from disclosure of information, grounds for rejection to access	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test – II & Other component
Feb 15 – 22, 2024 (Day Order 1 to 6)	4	Contd. 4.2 Exemption from disclosure of information, grounds for rejection to access 4.3 Central information commission-Powers and Functions.	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Feb 23 – 24, 2024 (Day Order 1 & 5)	5	Contd. 4.3 Central information commission-Powers and Functions. Other Related Laws 5.1 Law relating to Transfer of Property 5.1.1 Types of properties- movable and immovable Property 5.1.2 Properties which cannot be transferred 5.1.3 Provisions relating to sale, mortgage, charge, lease, gift and actionable claim	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Feb 26 – Mar 1, 2024 (Day Order 2 to 6)	5	5.2 Information Technology Act 2000 Provisions relating to E-contract, E-form, Electronic record,	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -II
Mar 2, 2024 (Day Order 1)	5	Digital signature and Data security	K1-K5	1	1-5	Lecture using power point presentation	Continuous Assessment Test – II & Other component
Mar 4 –8, 2024	C.A. Test – II						
Mar 9 – 16, 2024 (Day 6 & Day Order 1 to 6)	5	5.3 Credit Information of Companies (Regulation) Act 2005 5.3.1 Objectives – Types of transactions 5.3.2 Registration of Credit Information Companies	K1-K5	5	1-5	Lecture using power point presentation	Continuous Assessment Test -II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	Cos	Teaching Learning Methodology	Assessment Methods
Mar 18 - 19, 2024 (Day Order 2 to 3)	5	5.3.3 Functions of Credit Information Companies 5.3.4 Offences and Penalties	K1-K5	2	1-5	Lecture using power point presentation	Other component
Mar 20-22, 2024 (Day Order 4 to 6)	REVISION						

Other Component

- Assignment submission on the recent trends in the Limited Liability Partnership Act 2008 (LLP) (15Marks) – 3rd February 2024
- Case study in Money Laundering (20 Marks) – 8th December 2024
- Group presentation on Obligation of Banking and Non-Banking Institutions LLP Agreement, Rights and Obligations of Depositories Digital signature and Data security, Central information commission-Powers and Functions from January 13th 2024 (15 Marks)

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI
COURSE PLAN

November 2023 – April 2024

Department : **COMMERCE**
Name/s of the Faculty : **Dr.Nithya K**
Course Title : **Marketing Management**
Course Code : **23CM/PC/MM24**
Shift : **II**

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Recognize the functions and Process of Marketing	K1
CO2	Describe the opportunities and strategies in market research	K2
CO3	Prepare strategies for designing products, goods and services for evolving market needs	K3
CO4	Evaluate market functions, pricing and distribution strategies	K4
CO5	Assess the recent developments in marketing	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 22 – 23, 2023 (Day Order 1 & 2)	1	Understanding Marketing Management 1.1 Marketing in the 21 st Century -Core Concepts	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment I
Nov 24-30, 2023 (Day Order 1 to 6)	1	1.2 Marketing Management Process – A Strategic Perspective	K1-K5	3	CO1-5	Lecture and Group Discussion	Continuous Assessment I
Dec 1-7, 2023 (Day Order 1 to 6)	1	1.3 Customer Quality , Value and Satisfaction , Planning and Control Opportunities in the Market Place	K1-K5	5	CO1-5	Lecture and Group Discussion	Continuous Assessment I
Dec 8-9, 2023 (Day Order 1, 3)	2	2.1 Scanning the Marketing Environment	K1-K5	5	CO1-5	Lecture and Group Discussion	Continuous Assessment I and Other Component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Dec 11-15, 2023 (Day Order 2 to 6)	2	2.2 Market Information System to measure demand	K1-K5	5	CO1-5	Lecture and Group Discussion	Continuous Assessment I and Other Component
Dec 16 – 22, 2023 (Day Order 1 to 6)	2	2.3 Market Research	K1-K5	5	CO1-5	Lecture and Group Discussion	Continuous Assessment I and Other Component
Jan 3 – 6, 2024 (Day Order 1 to 4)	3	3.1 Product Concept – Customer Driven Market Strategy	K1-K5	4	CO1-5	Lecture and Group Discussion	Continuous Assessment I and Other Component
Jan 8 – 12, 2024	C.A. Test – I						
Jan 13, 2024 (Day Order 1)	3	3.2 PLC- Marketing strategy	K1-K5	3	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Jan 18 -20, 2024 (Day Order 4 to 6)	3	3.3 New Product Development Decision Process	K1-K5	4	C01-5	Lecture and Group Discussion	Continuous Assessment II and Other Component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Jan 22-29, 2024 (Day Order 1 to 6)	3	3.4 Promotional Mix - Elements of Promotional Mix - Benefits	K1-K5	4	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Jan 30 – Feb 2, 2024 (Day Order 1 to 4)	4	Pricing and channel strategy 4.1 Pricing Factors affecting Price Determination Pricing Policies and Strategies	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Feb 3, 2024 (Day Order 2)	4	4.1 Discounts and Rebates	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Feb 5- 6, 2024 (Day Order 5 to 6)	4	4.2 Distribution Channels	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Feb 7 – 14, 2024 (Day Order 1 to 6)	4	4.2 Functions and Types of Distribution Channels	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Feb 15 – 22, 2024 (Day Order 1 to 6)	4	4.3 Intermediaries Channel Management Decision	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Feb 23 – 24, 2024 (Day Order 1 & 5)	4	4.3 Wholesaler and Retailer	K1-K5	2	CO1-5	Lecture and Group Discussion	Continuous Assessment II and Other Component
Feb 26 – Mar 1, 2024 (Day Order 2 to 6)	5	Marketing and Artificial Intelligence 5.1 Meaning and importance of AI in Marketing	K1-K5	4	CO1-5	Lecture and class Presentation	Continuous Assessment II and Other Component
Mar 2, 2024 (Day Order 1)	5	5.2 AI technologies used in Marketing	K1-K5	3	CO1-5	Lecture and class Presentation	Continuous Assessment II and Other Component
Mar 4 –8, 2024	C.A. Test – II						
Mar 9 – 16, 2024 (Day 6 & Day Order 1 to 6)	5	5.3 Benefits and challenges of using AI in Marketing	K1-K5	4	CO1-5	Lecture and class Presentation	Class room discussion
Mar 18 - 19, 2024 (Day Order 2 to 3)	5	5.4 Future of AI in Marketing	K1-K5	2	CO1-5	Lecture and class Presentation	Class room discussion
Mar 20-22, 2024 (Day Order 4 to 6)	REVISION						

OTHER COMPONENT

1. Class Presentation from January 24 ,2024 from Unit III and IV (25 Marks)
2. Case study submission on Pricing and channel strategy on March 09,2024
(25 Marks)

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

COURSE PLAN

November 2023 – April 2024

Department : Commerce
Name/s of the Faculty : Dr. Lydia Arockia Mary
Course Title : Corporate Taxation
Course Code : 23CM/PC/CT24
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Comprehend the basic principles underlying the levy of corporate tax	K1
CO2	Explain the concepts in the computation of Business Income	K2
CO3	Apply Taxation provisions for computation of Tax liability	K3
CO4	Analyze the GST provisions	K4
CO5	Evaluate the tax implications on GST	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 22 – 23, 2023 (Day Order 1 & 2)	1	Introduction 1.1 Constitutional background of corporate taxation 1.2 Overview of basic concepts and provisions relating to companies under the Companies Act 1961 1.3 Submission of Returns and Procedure of Assessment- Tax Payments, E-TDS, TCS, Advance payment of Tax	K1-K5 K1-K5 K1-K5	2	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –I
Nov 24-30, 2023 (Day Order 1 to 6)		1.4 Residential Status of a Company and Incidence of Tax	K1-K5	5		Lecture & Problem Solving	Continuous Assessment Test –I
Dec 1-7, 2023 (Day Order 1 to 6)		1.5 Determining the tax base of corporate income -Taxable income- Revenue Receipts and Capital Receipts 1.6 Receipt of Compensation towards damages, cancellation of indebtedness – Undisclosed incomes, Unexplained incomes	K1-K5 K1-K5	3		Lecture & Power Point Presentation	Continuous Assessment Test –I
Dec 8-9, 2023 (Day Order 1, 3)	2	Computation of Business Income 2.1 Losses and Expenditure- Revenue and Capital 2.2 Allowed and Disallowed expenses	K1-K5 K1-K5	1	1-5	Lecture & Problem solving	Continuous Assessment Test –I

Dec 11-15, 2023 (Day Order 2 to 6)		2.3 Depreciation 2.4 Set off and Carry forward of Losses	K1-K5 K1-K5	4		Lecture & Problem Solving	Continuous Assessment Test –I
Dec 16 – 22, 2023 (Day Order 1 to 6)		2.5 Computation of Business Income 2.6 Deductions – 80G, 80GA, 80GGB, 80IA, 80IB, 80ID, 80IE, 80JJA, 80JJAA, 80LA	K1-K5 K1-K5	6		Lecture & Problem Solving	Continuous Assessment Test –I
Jan 3 – 6, 2024 (Day Order 1 to 4)		2.7 Tax Liability – Minimum Alternate tax	K1-K5	4	1-5	Lecture & Problem Solving	Continuous Assessment Test –I
Jan 8 – 12, 2024	C.A. Test – I						
Jan 13, 2024 (Day Order 1)	3	Goods and Service Tax 3.1 Goods and Service Tax – Evolution of GST and basic concepts in GST	K1-K5	2	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Jan 18 -20, 2024 (Day Order 4 to 6)		3.2 Classification of Goods and Services – Composite and Mixed Supplies, IGST & SGST/ UGST	K1-K5	4		Lecture & Power Point Presentation	Continuous Assessment Test –II
Jan 22-29, 2024 (Day Order 1 to 6)		3.3 Registration Procedures- Cancellation and Revocation, E-Way bills	K1-K5	3		Lecture & Power Point Presentation	Continuous Assessment Test –II
Jan 30 – Feb 2, 2024 (Day Order 1 to 4)		3.4 Determination of Taxable value of Goods	K1-K5	6		Lecture & Problem solving	Continuous Assessment Test –II
Feb 3, 2024 (Day Order 2)	4	Levy and Collection of GST 4.1 Taxable Event- Supply of Goods and Services	K1-K5	1	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II

Feb 5- 6, 2024 (Day Order 5 to 6)		4.1 Place of Supply, Within State, Interstate, Import and Export, Time of Supply	K1-K5	2		Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 7 – 14, 2024 (Day Order 1 to 6)		4.2 Input Tax Credit- Computation, Distribution and Claim	K1-K5	6		Lecture & Problem Solving	Continuous Assessment Test –II
Feb 15 – 22, 2024 (Day Order 1 to 6)		4.3 Tax Invoice, Debit and Credit notes and Other documents	K1-K5	3		Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 23 – 24, 2024 (Day Order 1 & 5)		4.4 GSTN- Technology framework enabling GST	K1-K5	3		Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 26 – Mar 1,2024 (Day Order 2 to 6)	5	Customs Duty 5.1 Basic concepts in customs duty 5.2 Levy and Collections of customs duty	K1-K3 K1-K3	4	1-3	Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Mar 2, 2024 (Day Order 1)		5.2 Exemptions of customs duty	K1-K3	1		Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Mar 4 –8, 2024	C.A. Test – II						
Mar 9 – 16, 2024 (Day 6 & Day Order 1 to 6)		5.3 Demand of duties and Refund	K1-K3	3		Lecture & Power Point Presentation	Other Component
Mar 18 - 19, 2024 (Day Order 2 to 3)		5.4 Duty Drawback	K1-K3	2		Lecture & Power Point Presentation	Other Component
Mar 20-22, 2024 (Day Order 4 to 6)	REVISION						

OTHER COMPONENT

1. Group Presentation on Customs duty and its practical implication – 25 Marks – From January 15, 2024
2. Report submission on the impact of GST on the common man and the society – 25 Marks - February 26, 2024.

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI
COURSE PLAN

November 2023 – April 2024

Department : Commerce
Name/s of the Faculty : Dr. Vanitha Janarthan
Course Title : Financial Markets
Course Code : 23CM/PC/FM24
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Comprehend the importance of the concepts of Indian financial system.	K1
CO2	Gain an understanding on the various aspects of financial market.	K2
CO3	Apply the relevant concepts in the secondary market transactions.	K3
CO4	Analyze the scope and operations of the various financial instruments.	K4
CO5	Evaluate the functioning of the Indian derivatives market.	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 22 – 23, 2023 (Day Order 1 & 2)	1.	Introduction 1.1 Indian Financial system – Meaning, Characteristics and Significance	K1-K5	2	CO1- CO5	Lecture, Presentation and Discussion	Continuous Assessment I
Nov 24-30, 2023 (Day Order 1 to 6)		1.2 Components – An overview of financial services, financial Institutions and financial instruments. 1.3 Financial Markets – Importance and Classification.	K1-K5	5	CO1- CO5	Lecture, Presentation and Discussion	Continuous Assessment I
Dec 1-7, 2023 (Day Order 1 to 6)		1.4 Role of financial system in the economic development.	K1-K5	3	CO1- CO5	Lecture, Presentation and Discussion	Continuous Assessment I and Other Component
	2.	Money Market 2.1 Money Market – Significance, Functions, Types and Characteristics 2.2 Money Market Instruments 2.2.1 Call/Notice Money Market		2			

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Dec 8-9, 2023 (Day Order 1, 3)		2.2.2 Commercial Bill Market 2.2.3 Treasury Bills Market	K1-K5	2	CO1-CO5	Lecture, Presentation and Discussion	Continuous Assessment I and Other Component
Dec 11-15, 2023 (Day Order 2 to 6)		2.2.4 Certificates of Deposits 2.2.5 Gilt Edged Securities 2.2.6 REPO and Reverse Repo (An Overview)	K1-K5	4	CO1-CO5	Lecture, Presentation and Discussion	Continuous Assessment I and Other Component
Dec 16 – 22, 2023 (Day Order 1 to 6)		2.3 Money Market in India – Reforms.	K1-K5	5	CO1-CO5	Lecture, Presentation and Discussion	Continuous Assessment I and Other Component
Jan 3 – 6, 2024 (Day Order 1 to 4)		2.4 RBI regulation on money market		2	CO1-CO5	Lecture, Presentation and Discussion	Continuous Assessment I and Other Component
	3.	Capital Markets 3.1 Capital Market- Meaning, Importance and Characteristics.	K1-K5	2	CO1-CO5	Lecture and Discussion	Continuous Assessment I and Other Component

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Jan 8 – 12, 2024	C.A. Test - I						
Jan 13, 2024 (Day Order 1)		3.2 Capital market instruments 3.2.1 Shares – Equity, Preference and Hybrid	K1-K5	1	CO1- CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Jan 18 -20, 2024 (Day Order 4 to 6)		3.2.2 Debentures and Bonds – Features and Types	K1-K5	3	CO1- CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Jan 22-29, 2024 (Day Order 1 to 6)		3.2.3 Exchange Traded Funds 3.3 DFIs in India: IFCI, SFCs, IDFC	K1-K5	5	CO1- CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Jan 30 – Feb 2, 2024 (Day Order 1 to 4)		3.3 DFIs in India: ICICI, SIDBI and NBFCs	K1-K5	4	CO1- CO5	Lecture and Discussion	Continuous Assessment II and Other Component
	4.	Securities Markets 4.1 Primary Market – Concept, Features, Functions Instruments	K1-K5	1	CO1- CO5	Lecture and Discussion	Continuous Assessment II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Feb 3, 2024 (Day Order 2)	4.	Securities Markets 4.1 Primary Market – Concept, Features, Functions Instruments	K1-K5	1	CO1- CO5	Lecture and Discussion	Continuous Assessment II
Feb 5- 6, 2024 (Day Order 5 to 6)		4.1.1 Organisation and Mechanism	K1-K5	2	CO1- CO5	Lecture and Discussion	Continuous Assessment II
Feb 7 – 14, 2024 (Day Order 1 to 6)		4.1.2 Initial Public Offer – Rights Issue,Private Placement,Preferential Rights,Bonus Issues,Book - Building 4.1.3 Global Depository Receipts - Building 4.1.4 Role and Importance of Primary market in Economic development	K1-K5	5	CO1- CO5	Lecture and Discussion	Continuous Assessment II

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Feb 15 – 22, 2024 (Day Order 1 to 6)		4.2.1 National Securities Depository Limited (NSDL), Central Depository Services Limited, (CDSL) The Stock Holding Corporation of India Limited (SHCIL)	K1-K5	5	CO1-CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Feb 23 – 24, 2024 (Day Order 1 & 5)		4.2.2 SEBI – Role and Functions	K1-K5	1	CO1-CO5	Lecture and Discussion	Continuous Assessment II and Other Component
	5.	Derivative Market 10 5.1 Derivative Market: Financial Derivatives, meaning and functions.	K1-K5	1	CO1-CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Feb 26 – Mar 1, 2024 (Day Order 2 to 6)		Derivative Market 10 5.1 Derivative Market: Financial Derivatives, meaning and functions	K1-K5	4	CO1-CO5	Lecture and Discussion	Continuous Assessment II and Other Component
Mar 2, 2024 (Day Order 1)	.	5.2 Classification of derivative instruments- Forwards and Future, Options and Swaps		1			

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Mar 4 –8, 2024	C.A. Test - II						
Mar 9 – 16, 2024 (Day 6 & Day Order 1 to 6)		5.2 Classification of derivative instruments- Forwards and Future, Options and Swaps	K1-K5	3	CO1-CO5	Lecture and Discussion	Other Component
Mar 18 - 19, 2024 (Day Order 2 to 3)		5.3 Derivative markets in India	K1-K5	2	CO1-CO5	Lecture and Discussion	Other Component
Mar 20-22, 2024 (Day Order 4 to 6)	REVISION						

Other Component:

1. Submission and Presentation of Research Report on the “Impact of Growth of Indian Financial System on the economic development of India” by 15th February ,2024. (Marks -30)
2. Quiz on 10th March ,2024 on Money Market, Capital Market, Securities Market and Derivative Market. (20 Marks)

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI

Course Schedule – Even Semester 2023 - 2024

Department : Commerce
Name/s of the Faculty : Dr. Christine Stanley
Course Title : Human Resource Management
Course Code : 23CM/PE/HR23
Shift : II

COURSE OUTCOMES (COs)

COs	Description	CL
CO1	Comprehend the significance of human resources requirement in an organisation	K1
CO2	Explain the process of job analysis and discuss its importance	K2
CO3	Apply the methods used for selection and placement of human resources	K3
CO4	Analyse the steps required to develop and evaluate an employee training programme	K4
CO5	Evaluate the the various training and performance appraisal methods in an organization	K5

Week	Unit No.	Content	Cognitive Level	Teaching Hours	COs	Teaching Learning Methodology	Assessment Methods
Nov 22 – 23, 2023 (Day Order 1 & 2)	1	Introduction 1.1 Human Resource Planning – Meaning, Importance , Objectives	K1-K5	1	1-5	Lecture	Continuous Assessment Test –I
Nov 24-30, 2023 (Day Order 1 to 6)		1.2 Job Analysis and Design 1.3 Meaning – Recruitment Selection and Placement	K1-K5	3	1-5	Lecture	Continuous Assessment Test –I
Dec 1-7, 2023 (Day Order 1 to 6)		1.3.1 Sources of recruitment and recruitment process 1.3.2 Process of Selection and Placement	K1-K5	3	1-5	Lecture	Continuous Assessment Test –I
Dec 8-9, 2023 (Day Order 1, 3)	2	Training and Performance Appraisal 2.1 Introduction to Training	K1-K5	1	1-5	Lecture	Continuous Assessment Test –I
Dec 11-15, 2023 (Day Order 2 to 6)		2.1.1 Techniques and Methods 2.1.2 Identification of the training needs	K1-K5 K1-K5	2	1-5	Lecture	Continuous Assessment Test –I

Dec 16 – 22, 2023 (Day Order 1 to 6)		Contd. 2.1.1 Techniques and Methods 2.1.2 Identification of the training needs	K1-K5	3	1-5	Lecture	Continuous Assessment Test –I
Jan 3 – 6, 2024 (Day Order 1 to 4)		2.1.3 Training and Development 2.2 Performance appraisal – Transfer – Promotion and termination of services and Career Development	K1-K5	2	1-5	Lecture	Continuous Assessment Test –I
Jan 8 – 12, 2024	C.A. Test – I						
Jan 13, 2024 (Day Order 1)	3	Stress and Conflict Management 3.1 Conflict Management – Levels	K1-K5	1	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Jan 18 -20, 2024 (Day Order 4 to 6)		Sources , Resolution strategies , Negotiation	K1-K5	3	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II
Jan 22-29, 2024 (Day Order 1 to 6)		3.2 Stress – Nature , Causes , Measures to Manage Stress	K1-K5	4	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II
Jan 30 – Feb 2, 2024 (Day Order 1 to 4)	4	Controlling 4.1 The System and Process of Controlling	K1-K5	3	1-5	Lecture	Continuous Assessment Test –II
Feb 3, 2024 (Day Order 2)		4.2 Control Techniques and Information Technology	K1-K5	1	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II

Feb 5- 6, 2024 (Day Order 5 to 6)		4.3 Global Controlling and Global Challenges –	K1-K5	1	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 7 – 14, 2024 (Day Order 1 to 6)		Direction Function –Significance	K1-K5	4	1-5	Lecture	Continuous Assessment Test –II
Feb 15 – 22, 2024 (Day Order 1 to 6)	5	Organizational Change and Culture: Meaning, Objectives & Significance	K1-K5	3	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 23 – 24, 2024 (Day Order 1 & 5)		5.1 Organizational Change -Meaning Factors influencing Change –Approaches	K1-K5	3	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II
Feb 26 – Mar 1,2024 (Day Order 2 to 6)		5.2 Organizational Culture and Development	K1-K5	3	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Mar 2, 2024 (Day Order 1)		Meaning of Organizational Culture	K1-K5	1	1-5	Lecture & Power Point Presentation	Continuous Assessment Test –II & Other Component
Mar 4 –8, 2024	C.A. Test – II						
Mar 9 – 16, 2024 (Day 6 & Day Order 1 to 6)		5.3 Roles of Organizational Culture	K1-K5	3	1-5	Lecture & Power Point Presentation	Other Component
Mar 18 - 19, 2024 (Day Order 2 to 3)		5.3 Types of Organizational Culture	K1-K5	1	1-5	Lecture & Power Point Presentation	Other Component

Mar 20-22, 2024 (Day Order 4 to 6)	REVISION
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OTHER COMPONENT

1. Group presentation on the following topics from January – 20 Marks
 - Career development
 - Global control and Global challenges
 - Role and types of culture
 - Measures to Manage Stress

2. Assignment submission on recruitment/performance evaluation process adopted by a listed Indian company. 23rd February 2024. (30 Marks)